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A.I.R.F.

All India Railwaymen's Federation

Estd. - 1924



No.AIRF/36 (77i)

4, State Entry Road,
NEW DELHI - 110055,
INDIA

Dated: December 6, 2016

The Adviser(Finance),
Railway Board,
New Delhi

Kind Attn.: Shri B.B. Verma, Adviser(Accounts)

Dear Sir,

Sub: Problems faced by the Zonal Railways in the matter of PF and Pension and Pay Roll and Cadre etc.

There are serious difficulties in the matter of connectivity, especially during peak hours connectivity to the Railways, is not available. This apart pay fixation formula, payment of retirement benefits, like Pension, DCRG etc. to the persons retired since January 2016, are yet to be developed by the CRIS, causing serious dissatisfaction among the serving as well as retired railway employees.

There are following difficulties in the matter of P.F. and Pension:-

- (i) Monthly PF ledger is not available, which is very much necessary for monthly reconciliation of PF. The existing format has already been sent to CRIS, Kolkata.
- (ii) Many reports are required, like PF check sheet, PF CO6 Report. The format required has already been mailed to CRIS but it has not been implemented yet.
- (iii) Some of the reports, like monthly reconciliation (BU wise) and (employee wise), get hanged, when generated for entire accounting unit. Report generation thus becomes a very tedious task. The report processing should be speeded up.
- (iv) Transfer in and out in PF is not streamlined yet.
- (v) Steps to prepare pension cases for those staff who have retired (VR, LARGEES, Death etc.) before implementation of IPAS have not been provided in IPAS. The data of these staff are also not available in IPAS since they retired before IPAS implementation.
- (vi) Calculation of GIS should be done by the system automatically instead of manual calculation.

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The following are the difficulties experienced in respect of Payroll and Cadre:-

- (i) Leave module in IPAS is confusing. Leave module does not allow entering the types of leave like LAP, LHAP, Child Care Leave which are granted in advance after the muster closing date, if the salary is under process. Hence, either the leave entry should be modified or the name of the module should be changed to muster entry.
- (ii) Supplementary module need to be developed as '**Single Window System**' where all the entries are made in one window. Earlier, PRIME format was also sent to CRIS to make the requisite change but it has not been implemented yet.
- (iii) Some modifications are required for correct information in bills, for e.g., the salary bills of CMP shows retirement date which is wrong.
- (iv) There is no provision to check the previous pay particulars of employees for passing of supplementary bill as well as for vetting of LPC.

There are following difficulties in respect of connectivity:-

- (i) Server for IPAS needs to be augmented as it becomes slow many times which hampers the day to day work.
- (ii) Security and Disaster Protocol and Guidelines need to be shared with the Zonal Railways.
- (iii) Synchronisation of all modules/activities with all the popular browsers (Chrome, Mozilla) should be done.

Apart from the above, there are other difficulties experienced by the Zonal Railways.

- (i) Legacy Data.
- (ii) F.S. dues to missing cases of employees.
- (iii) Payment of Family Pension in case of two wives.
- (iv) Discrepancies in DCRG calculations in favour of NPS holders.
- (v) Payment of Compensate Allowance granted in case of Removal from Service under D&AR.
- (vi) Discrepancies in nomination details other than normal retirement, name of the employees appears and not the name of the Nominee/Nominees.

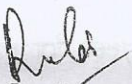
(vii) There is no provision of entering of photograph and signature of NPS holders.

In this connection, a copy of the FA&CAO/NFR's D.O. letter No.PNO/IT/037/IPAS/2014 dated 22.09.2016 is enclosed.

It may incidentally be mentioned that, it was given to understand that, a representative of the CRIS would be posted temporarily in the Zonal Railways to remove the impasse, but no such staff has been posted by the CRIS to the Zonal Railways to sort out the difficulties.

You are, therefore, requested to take early action in the matter of holistic implementation of the IPAS.

Yours faithfully,


(Rakhal Das Gupta)
President

Encl: As above

Copy to: **The Director General(P)**, Railway Board, New Delhi – for necessary action please.

Copy to: **EDE(N)**, Railway Board, New Delhi – for necessary action please.

Copy to: **General Secretaries**, all affiliated unions – for information.

Sub Branch Secretaries (RPMU)