

O/c

MINUTES

**4TH ZONAL PNM MEETING
WITH METRO RLY. MEN'S
UNION**

HELD ON 1st & 2nd

DECEMBER, 2016

MEMBERS PRESENT

OFFICIAL SIDE

Sri M. C. Chauhan, GM
Sri Punkaj Gupta, AGM & CEE
Sri S. K. Das, COM
Sri H. S. Mushatik, FA&CAO
Sri A.K. Halder, CSTE
Sri A.K. Kundu, CEE/RS
Sri L.N. Murmu, COS
Dr. M.K. Chowdhury, CMS
Sri V.K. Panjiar, CE/Con
Smt. V. Jain, CPO
Sri Shamim Ahmed, Secretary to GM
Sri P. Singha Roy, Dy.CPO
Sri P.C.Das, SPO
Ms R. Auddy, APO

STAFF SIDE

Sri S. C. Mazumder, Genl. Secretary/MRMU,
Zonal Secretary & W.C. Member/AIRF
Sri T. K. Kundu, President/W.C.Member/AIRF
Sri Pradip Kumar Roy, Working President.
Sri Ashok Rakshit, Vice-President.
Sri Ashoke Bhattacharjee, Vice President
Smt. Shila Batyabal, Vice-President
Sri Supriya Mukherjee, Vice President
Sri Manoranjan Roy, Vice-President
Sri Dilip Dey, Jt. Genl. Secretary
Sri Debasish Sengupta, Asstt. Genl. Secretary.
Sri Siddhartha Sarkar Ganguli, Asstt. Genl. Secretary
Sri Prodyut Mukhopadhyay, Asstt. Genel. Secretary
Sri Ahiranjana Ghosh, Asstt. Genel. Secretary
Sri Probodh Sardar, Asstt. Genl. Secretary.
Sri Debashree Das, Org. Secretary
Sri Saumen Das, Org. Secretary
Sri Pronay Roy, Org. Secretary
Sri Tushar Kanti Das, Org. Secretary
Sri Shyamal Das, Org. Secretary
Manirujjaman, Finance Secretary

SECTION 'A' : INTRODUCTION

Introductory speech of Smt. Vinita Jain, CPO/ Metro Railway, Kolkata :

CPO in her introductory speech welcomed Sri M.C. Chauhan, GM/Metro Railway, Sri Sisir Majumder, Secretary/MRMU, Sri T.K.Kundu, Working President/MRMU and other Union Delegates as well as PHOD, CHOD and officers of Metro Railway, Kolkata and expressed her gratitude for their august presence. She further conveyed her thanks to all newly elected officials of Branches. She told that the work related to arrears payment and revision of salary as per 7th CPC has been done timely. She also highlighted maximum of selection/suitability and MACPs finalized in last two years. She also told that the selection calendar was prepared and as per selection calendar, maximum number of selections were finalized in time. She further told that spot for open stage at Noapara has been identified and is expected to be completed before the Durga Puja of next year. She also told that Canteen Committee has been formed at Noapara, Coupon system has been introduced and new utensils are expected to be provided shortly. She also told that as per demand of union, cash payment of Rs.10,000/- was made to Group- 'C' and erstwhile Group-'D' from salary of November. She also told about sanction of 285 revenue posts and conversion of 05 nos. of work charged post of canteen in revenue posts.

Introductory speech of Shri Mulchand Chauhan, GM/ Metro Railway, Kolkata :

Very good morning to everybody. We are attending 4th PNM meeting with Sri S. C. Mazumder, GS/MRMU and all delegates of MRMU. At the outset I would like to welcome Sri Sisir Chandra Majumder, General Secreatry/MRMU, Sri T.K.Kundu, President and union officials as well as PHODs & Officers in 4th Zonal PNM Meeting with MRMU, Metro Railway, Kolkata. No achievement is possible without your assistance from union side.

Staff Amenities:

- One ladies toilet on ground floor of Metro Bhavan has been provided.
- One toilet for vehicle drivers at Metro Bhavan has been provided.
- PLB arrears 2014-15 has already been paid.
- PLB (Bonus) payment 2015-16 has been made through NEFT
- 7th PC Arrears paid to all staff
- Revision of Pay & Fixation under 7th PC has been done cent per cent
- Various Welfare programmes have been conducted in Railway staff quarters viz. Quiz Competition, Prabhat pheri.
- New furniture and lockers provided in 24 Metro stations for use of staff.
- Approximately 341 staff have been extended upgradation and promotional benefits from January 2016 to October 2016.

It gives me immense pleasure to announce, that in the just concluded "Rail Vikas Shivr" at New Delhi, we were adjudged second for our idea in preventing trespassing death over Indian Railway. It is a coveted award; received by me on behalf of Metro Railway from Hon'ble Prime Minister of India. I take this opportunity to congratulate all our colleagues.

Belgachia TA Quarters:

- 62 units vacant single room quarters have been identified and are being converted into two rooms 31 quarters by joining the adjacent two vacant quarters. Civil & Electrical works for 14 units out of 31 have been almost completed and the same will be made available for occupation of staff during January, 2017 and remaining by March, 2017.
- A work for conducting social function by the staff of Metro Railway residing at Noapara Railway quarters has been sanctioned by GM/Metro Railway and tender for civil works is going to be opened in January, 2017 so that same could be made available for use during Durga Puja of 2017.

Passenger Amenities:

- An additional platform (3rd platform) of 172 metres length has been built at Mahanayak Uttam Kumar station in the 'UP' direction with (RCC) Reinforced Cement Concrete roof covering with facility to originate and terminate trains at Mahanayak Uttam Kumar station.
- Presently 300 metro trains are plying in place of 274 earlier used to ply.

Registered a growth of 3.60% over the corresponding period of previous year, to boost the financial health, available space, buildings etc. are being utilized. Action plan has been taken to display advertisements through LCDs at stations and airing of commercial on safety, cleanliness and social awareness. We hope to achieve the target in the current year.

During the pre-puja days, we carried 8.19 lakhs of passengers in comparison to 7.62 lakhs of passengers on previous year. During Durga puja, Metro ran as many as 790 services in comparison to the last year of 738 services, this is 7.05% more. Following Govt. notification on demonetisation, we have earned Rs.129.70 lakhs in a day.

For operational efficiency and with the aim of introduction of more service during peak hours a new PF at KMUK station has opened. For increasing frequency of train services, special instructions have been issued after reviewing and removing the operational bottlenecks. For security purpose, NSG drill is being conducted, the last such drill was conducted on 17-21st November'16. Coordination meeting with NDRF has also been conducted. Moreover, for ensuring safety, night inspection all over the Metro stretch by Officers and supervisors.

Administration like to provide the facility to the staff and union for better industrial relation. It is expected that all the problems may be solved in this forum by discussion or negotiation with cordial atmosphere. At last, I convey my thanks to all participants in this forum.

Introductory speech of Sisir Chandra Majumder, General Secretary/MRMU/Metro Railway, Kolkata :

General Secretary of MRMU in his introductory speech has conveyed his sincerest thanks to General Manager, CPO, all the PHOD, CHOD and other officers and expressed his pleasure to 4th Zonal PNM Meeting. He has brought to the notice that Traffic Assistant and Safaiwala having GP Rs.1300/- were compelled to sit at booking Counter to sale tickets without any training. They are being deprived of level-1 pay as per 7th CPC on the plea of having non-possession of requisite educational qualification. He further told that although it was learnt a good no. of Traffic Assistant promoted to Sr. Traffic Assistant but no fixation benefit has been granted. He also pointed out filling up of posts of Pharmacist, Nurse, appointment of Dental Surgeon, change of category of Safaiwala, grant of Rs.1800/- to the employees who were appointed against -1S scale, absorption of Motormen, deployment of Shunter, set up of Record Room of Personnel Branch, Good quality bags to the retirees at the time of retirement, filling up post of Dresser, the posting of decategorized motormen, rotational transfer of staff of Personnel branch holding sensitive posts, arrangement of potable water in Dum Dum and KKV Metro Station and also arrangement of blood collection in Noapara Health Unit. He also pointed out that the posts are being surrendered keeping the union in dark. He pointed out that the motormen who are being retired not granted 55% pay element in respect of fixation benefit. He expressed dissatisfaction for not implementing the decisions taken in the last PNMs. It has been pointed out that in Noapara Carshed there is resentment against discriminatory transfer order from POH to RS which should be sorted out.

SECTION 'B' : AGENDA ITEMS

SL NO.01 AGENDA NO.01/04/16

[CE]

Cadre formation in Kolkata Metro Rail Corporation Limited consequent upon handing over to Kolkata Metro Railway.

The KMRC on completion of construction is expected to hand over the East West Corridor to GM/Metro Railway for operation. To become familiar enough for efficient operation of the new technology, planning may be made to depute staff/officers from Metro Railway. For better & smooth operation necessary initiative may kindly be taken for sanctioning of new posts from Railway Board.

Decision:

The requirement of staff as well as officer will be sorted out in consultation with Director/ RS/KMRCL. Then filling up of post as well as operation will arise, after sanction of posts from Rly.Board. Union will be apprised the development from time to time.

Item - pending

SL NO.02 AGENDA NO.02/04/16

[CEE]

Supply of sufficient good quality spares for Rolling Stock Maintenance including POH.

It has been experienced that in many cases due to non availability of spares, workers have to use old parts/spares in Metro coaches. Hardware is also not available in major cases. It is also seen that consumable spares like Carbon Brush/Fuse is also out of stock in so many instances. Due to this reason, during POH of rakes, POH shop is also unable to replace the 'Must Change' item. Presently one air-conditioned rake is under POH whose major spares are not procured till date. It is not only worker's dissatisfaction but also a case to compromise with reliability of rakes & passengers' safety.

Decision:

This matter will be reviewed quarterly at the local level.

Item - pending

Adoption of fresh blood in POH Shop.

It was seen that after beginning of POH Shop in the year 1994, no fresh blood was posted in shop except some appointments on Compassionate ground & LARSGEES. The first batch from LARSGEES got appointment in Rolling Stock section. Nobody was given posting at POH at that time. Now average age of staff of POH shop is about 50. After recruitment from RRC, no manpower was received by POH Shop. We think this process is to push POH Shop to its natural death, for widening the path of privatization. Union is of the view that immediate steps should be taken to post fresh blood for POH shop in the interest of Passenger Safety.

Decision:

On receipt of new panel from RRC, fresh faces will be posted.

(Discussed and CLOSED)

Improvement of Electric wiring in Dum Dum Quarters.

It has been represented to the Union that the Dum Dum Quarter Complex having 40 units of Type-1 Quarters are not having the permissible quality of electric wiring of AC connection.

As a result, the willing residents are forced to bite the bullet of around 40 degree Celsius heats.

It is well known that with the passage of time, the outlook/essentiality of Electric equipments cannot be opposed for better quality of life. The Quarter's position of Dum Dum is such that it remains exposed to scorching sun throughout the day.

Union's view is that the quality of Electric wiring at the Dum Dum Quarters Complex should be improved to match requirement of AC installation.

In this regard Railway Board's order No.2006/Elect(G)/180/II/Pt. Dated 21-06-2016 may be followed for all Type-I & Type – II Quarters.

Decision:

The wiring to be fitted in Type-I Quarters is now provided in conformity with Railway Board's letter dated 21.06.2016.

(Discussed and CLOSED)

SL.NO.05 AGENDA NO.05/04/16

[CE]

Toilet facility for rented vehicle drivers at Metro Bhavan.

It has been observed that a large number of rented vehicles for officer's use are parked in Metro Bhavan. The drivers have to remain throughout the day but due to non-availability of toilet facility, they have been facing tremendous inconvenience. It is also inhuman to compel this worker to work in such situation. As a result, unhealthy atmosphere adjacent to Metro Bhavan is seen. This is against the principle of 'Swachh Bharat'. The matter may be considered sympathetically.

Decision:

Toilet already provided.

(Discussed and CLOSED)

SL NO.06 AGENDA NO.06/04/16

[CPO]

Non-filling up of only post of Matron-in-Chief of Tapan Sinha Memorial Hospital.

It is most unhealthy that the post of Matron-in-Chief of Tapan Sinha Memorial Hospital is lying vacant since 2008 hampering the better functioning of the hospital services. In spite of continuous persuasion by the Union the post has been kept unfilled. This is highly objectionable.

Immediate step should be taken to fill up the post at the earliest.

Decision:

DAR enquiry concluded and report has been submitted to Disc. Authority for passing final order. However ,D&A cannot come under purview of PNM

(Discussed & closed)

Contd...P/11

Non-implementation of Railway Board's order in filling up of the post of SPRO.

Railway Board vide letter No.E(GP)2005/2/50 dated 03-08-2005 has allowed promotion of Metro Railway Group 'C' employees for selection to Group 'B' in various department of Eastern Railway. For this purpose all the departments have implemented this policy except PRO Department. In this regard, this Union vide letter No.MTP/RMU/Staff Matter (Promotion) dated 31-08-2015 expressed its dissatisfaction regarding non-filling up of promotional PRO post as per Railway Board's order. But nothing has been done so far.

It is also mentioned that CPO/E-Railway vide notification No.E 1024/PRO/Panel/Pt.I dated 08-10-2015 for formation of Group- 'B' panel for the post of PRO has accommodate Metro Railway's Cadre. But for reasons best known to the administration the process seems in hibernation.

In view of above, it is requested to implement the Railway Board's Order in letter and spirit.

Decision:

(Discussed and closed)

Poor supply / non-availability of water in TA Quarters.

TA quarters at Belgachia Complex are of Type-I in nature. But the roof remains with asbestos which is not eco friendly. So, the family members of Railway staff are forced to bear the brunt of heat of scorchy sun. The problem is multiplied due to acute shortage of water supply in TA Quarter area.

At present there are nearly 300 Staff quarters (13 Type-II Blocks, 2-Type Blocks and 30 Nos. TA Quarters). It is noted that all the multi-storied blocks both Type-I and Type-II have been provided overhead reservoir tanks, as a result, the residents enjoy of 24 hours water supply. On the other side, due to non-availability of reservoirs, the residents of TA Quarters are deprived of 24 hours water supply. This has caused tremendous resentment as all the quarters owners are subjected to same water tax.

It has further been observed that one overhead tank is there in unfinished condition. It is also fact, that force of water to TA Quarters is remaining very weak as the supply line passes over the RTX Box.

Decision:

The asbestos roofing of TA Quarter of Belgachia Complex will be replaced with galvanized roofing. The work has been sanctioned in Law Book 2016-17.

The water main for CMC has been replaced and with it flow of drinking water has been improved.

The feasibility to provide 24 hours water supply of deep tubewell be examined. If feasibility exists, work will be got sanctioned for improving water supply in TA quarters.

Item Pending.

Running staff rest room in Dum Dum and Kavi Subhas dilapidated.

Running Staff are the most vulnerable category who use to be on wheels and without them, trains cannot move an inch. It is very unfortunate that in spite of regular chasing their genuine demands viz, improvement in the conditioning of Rest Room nothing has been done. Immediate attention is required to provide comfortable space with necessary furniture including dining table. The condition of Motorman Rest Room at Dum Dum is in worst condition.

In view of above, it is requested to take appropriate measures to address the grievance immediately.

It would not be out of place to suggest that to ensure workers participation in Management like SBF, Quarters Committee etc. one Running Room (Rest Room) Advisory Committee may be constituted to monitor the Rest Room arrangement.

Decision:

Work has been done however an advisory committee will be formed for monitoring the rest room arrangement .

(Discussed and closed)

SL NO.10 AGENDA NO.10/04/16

[CEE]

Dedicated Technical Librarian in Metro Railway, Kolkata.

Since Kolkata Metro Railway is the pioneer in India as far as introduction of underground Mass Transit Rapid System is concerned, it should have its own archive with the Technical Drawing Books etc. used during construction and maintenance. Now, Metro Railway have updated its Technical Gadgets number of times but there is no dedicated Technical Library. During construction we had good collection of Drawing/Maps of old city which require to be preserved for future research & other allied work of next generation. Till recent past one post of Librarian was there as a result we could function library regularly. But, it has been brought to the notice of the Union that at present there is only one Library Assistant. In spite of that, many valuable books and documents are lying unattended. Union is of the view that like any esteem organization, Metro Railway should think to revive Technical Library without further delay.

Decision:

(Discussed and closed)

Contd...P/15

Nomination of staff for civic body election.

Union has been confronting questions from staff about the mode of selection of the name of the staff for performing Election Duties of various Legislative Bodies. It has been reported that there is pick and choose policy followed which created resentment amongst the staff. The staff are not reluctant to go on Election Duty but they raise the question on what basis the names are sent to the Electioneering Authority. It has been reported that the same set of staff are nominated in consecutive years.

Union is of the view, that when election duty cannot be avoided by any Govt. Employee, our Administration should pay proper attention while sending names considering the age, sex, and health condition of the employee. Hence, repetition of same staff in every election duty should be avoided.

Decision:

Bare minimum Non-safety Staff below 45 years will be booked on rotational basis on timely submission of list by all departments.

(Discussed and CLOSED)

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SL NO.12 AGENDA NO.12/04/16

[CEE]

Provision of purified water in Metro Bhavan

In all floors of Metro Bhavan is having a water purifier. But unfortunately none of those purifiers are working. As a result of fact staff and officers of Metro Railway are drinking unpurified water. There is no endorsement on the face of the Machines regarding its currency. Hence, it is proposed to install water purifiers in all floors of Metro Bhavan so that water bound diseases to staff and officers of Metro Railway may be restricted to be spread out with proper monitoring.

Decision:

(Discussed and CLOSED)

Contd...P/17

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SL NO.13 AGENDA NO.13/04/16

[CMS]

Provision of blood sample collection at Metro Bhavan

It is noticed that for some routine blood test also, Officers and staff of Metro Railway are to go to Tapan Sinha Memorial Hospital during office hours.

Hence, it is proposed to arrange a blood sample collection centre in Metro Bhavan at least twice a week.

Decision:

Not feasible, not agreed at present.

(Discussed and CLOSED)

Contd...P/18

SL NO.14 AGENDA NO.14/04/16

[CEE]

Lockers and tools for all Running staff.

Motormen are provided with lockers and prescribed set of tools at the time of taking over of charge to work independently as a motorman. Since last couple of years it is noted that those essential items are not supplied in time which put them under difficulties in performing their day to day work which is most unfortunate. At present 10/15 Motormen are not having any locker & full set of tools. Immediate steps need to be initiated to address the matter at the earliest.

Decision:

(Discussed and CLOSED)

Contd...P/19

SL. NO.15 AGENDA NO.15/04/16

[CPO]

Stepping up of pay of Loco Supervisors selected prior to 01.01.2006.

The running staff who were selected as loco supervisor prior to 01.01.2006 in pre-revised scales are drawing less pay in revised pay structure under RS(RP), Railway service Rules 2008, than their juniors selected as loco supervisors after 01.01.2006. To mitigate this anomaly Railway board passed an order to extend the benefit of stepping up of pay of senior loco supervisors at par with their junior vide letter no. E(P&A)II/2008/RS-37 (RBE 236/2009), date 24.07.2009 subject to fulfillment of other laid down conditions.

In Metro Railway Kolkata, four numbers of running staff were selected as loco supervisor prior to 01.01.2006, but their appeal in this regard has not yet been considered. Union urges for immediate implementation of Board's order.

Decision:

On receipt of finance concurrence, further action will be taken towards stepping up.

Item - pending

SL. NO.16 AGENDA NO.16/04/16

[CPO]

To grant 3rd financial upgradation to the loco supervisors.

Consequent upon implementation of 6th CPC, Government has accepted and introduced MACP to grant three financial up gradation counted from the direct entry grade on completion of 10, 20 & 30 years of regular service respectively. The financial up gradation under the scheme is admissible whenever a person spent 10 years continuously in the same grade pay. It envisages merely placement in the immediate next higher Grade Pay in the hierarchy of the recommended revised Pay Bands and Grade Pay as given in Section 1, Part-A of the first schedule of the Railway Service (Revised Pay) Rules, 2008.

In Metro Railway, the loco running supervisors who were appointed directly as a motorman (GP Rs.4200/-) in 1982, have already put in 34 years of continuous regular service and spent more than 10 years in the same grade pay but they are yet to receive 3rd financial up gradation under MACP scheme. Union urges for immediate implementation of Railway Board's order.

Decision:

It will be discussed in separate meeting.

Item - pending

SL. NO.17 AGENDA NO.17/04/16

[CSTE]

CCTV sets need to be up graded to facilitate better viewing from rear of a train.

In Metro Railway Kolkata CCTVs in the platform were installed in front of the cab of conducting motorman to facilitate better viewing from the rear of a train, specially where platform is in curvature and / or platform is fed by the staircases from two ends. The size and quality of display is not at all satisfactorily serving the purpose. Moreover in elevated areas, against broad day light, hardly any image can be visible from CCTV monitors. Considering the gravity of the matter, ancient monitor sets should be replaced by larger LED monitors (high brightness) for better viewing even in day light also.

Decision:

The project will be finalized within a very short period of time.

(Discussed and CLOSED)

Contd...P/22

Trouble shooting procedure (Sl. No.7) laid down vide critical trouble shooting guide need to be modified.

The nature of fault dealt with in serial number 7 of critical trouble shooting guide for AC rakes is, battery voltage suddenly becomes zero causing application of emergency brake in the whole train and resulting no control (battery) feed in the faulty basic unit. The probable reasons are well narrated in the guide but the trouble shooting procedure involves navigation through four different coaches (dark and no ventilation) to isolate BICs (bogie isolating cock) at seven locations. The location of BIC in a coach is inside panel number 1 & 2 at ground level. One can reach the cock only by kneeling. At present there is no off peak hours in Metro Railway Kolkata except few trains in early morning. It is not very rare to see that security personnel pushing passenger into the coaches and passenger used to leave non AC rakes to board in an AC rake. In a situation like this, it is not only impractical but also unsafe to the passenger and motorman as well to execute this trouble shooting procedure. It is therefore very much needful to devise mechanism for energizing BECUs of faulty basic unit, so that he rake can driven from healthy basic unit and the situation like can be avoided.

Remarks:

Feasibility of an alternate workable solution to be explored.

(Discussed and CLOSED)

SL. NO.19 AGENDA NO.19/04/16

[CPO]

Non inclusion of higher qualification in service record.

Some staff of traffic department have completed higher qualification after joining / before joining the department but their higher qualification has not been included in the service record despite of several approach to the concerned deptt. Thus the staff are deprived from appearing in departmental examination. Similar situation prevail in other departments also where RRC candidates have been posted. Necessary action may be taken early.

Remarks:

As and when such certificate be furnished, that be included in service sheet subject to verification from issuing authority of its genuineness.

Decision:

(Discussed and CLOSED)

Contd...P/24

SL. NO.20 AGENDA NO.20/04/16

[COM]

Passenger Display Board at Booking Counter.

Visibility of passenger display Board in front of each Booking counter is very dim and letter font is very small. As a result, it becomes very hard for passenger to understand from a distance (about 2 ft.) and the scope of cross verification of the fare by the passenger is defeated. It should be displayed with bigger font with red (LED) colour like (PRS reservation counter) so that a passenger can clearly see it at the time of leaving counter and at the same time gate should be so designed that at the time of punching token at gate it displays the station name that a passenger can maximum ride to avoid passenger complain regarding short journey at the destination station. At the same time Fare chart should be displayed in three languages in front of every Booking counter. Necessary corrective measures may be taken early to avoid the short journey complain.

Remarks:

The display in front of the booking counter are being introduced so as to make them more user friendly. As regards enlarging the same display at the gate it will be included as specification when floating new tender for the AFC-PC system.

Item - Pending

SL NO.21 AGENDA NO.21/04/16

[COM]

Making provision for token refund within 20 minutes in case of any unusual situation.

It has been observed that at present there is no provision for token cancellation within 20 minutes after punching at gate but at the time of disruption of train service due to suicide or any other incident passenger demanded for token refund and creating heavy chaos in station. Necessary provision should be arranged to avoid hitch.

Decision:

The committee will review the feasibility.

Item - Pending

SL NO.22 AGENDA NO.22/04/16

[CPO]

Sanction of Post for Canteen in Metro Railway.

Sanction of Post for Canteen in Metro Railway has not yet been done. It is a catering to nearly 800 staff working at Metro Rail Bhavan and also for staff working at nearby Metro Railway stations. The canteen is being run on 'No profit – no loss' basis.

The canteen staff should be treated as statutory.

Decision:

A good number of work charged posts have been converted to revenue post.

Discussed and closed.

Contd...P/27

SL. NO.23 AGENDA NO.23/04/16

[CPO]

Filling up of vacancies in Telecom Department

A large number of posts in various category of Telecom Department are lying vacant. With the passage of time due to superannuation and other reasons the numbers of vacancies are increasing. It seems there is no planning of the Administration to fill up the posts taking the perspective vacancies.

The following table shows precarious condition prevailing in the Telecom Department as a result of which the workload on the diminishing cadre is increased. This has told upon the industrial relation too in the recent past.

Staff Position of Telecom Unit as on 01-5-2016.

Sl. No.	Designation	Sanctioned Post as on 01.5.16	On Roll as on 01.5.16	No. of vacancy 01-5-16	% of vacancy as on 01-5-16	No. of vacancy for retireme nt in 2016 & 17	Total No. of vacancy upto 2016 & 17	Send to RRB for recruitm ent	PRQ due on exist vacancy
1	SSE	21	18	3	14.3	3	6	2	1
2	JE	14	4	10	71.4	0	10	6	4
3	Sr. Tech/ TCM	4	1	3	7.5	0	3		3
4	TCM	21	15	6	28.6	2	8	3	3
5	Sr. Tech/ WTM	4	2	2	50	1	3		2
6	WTM	21	6	15	71.4	1	16	10	5
7	Safaiwala	1	1	0	0				0
8	Helper	31	30	1	3.3		1		1
TOTAL:		117	77	40	34.2	7	47	21	19

In the wake of above, no LR/RG have been maintained resulting, inconveniences of Staff.

In view of the above, it is requested to expedite the procedure of recruitment on priority basis.

Decision:

Panel of RRB of different category is awaited of 21 nos. remaining 11 Nos. vacancies will be filled up through Compassionate appointment and RRC.

(Discussed and closed.)

SL. NO.24 AGENDA NO.24/04/16

[CPO] *

PLB to – 1S Scale Compassionate Ground Appointment cases.

The untold sufferings of employees under -1S Scale, who were compelled to accept posting due to demise of their only bread earner, will remain unsung if they fail to attain the requisite qualification within a stipulated time. They have no alternative.

You are aware that they have been working under consolidated pay / DA with no other benefits. Up to this, the matter is perceivable.

But it has been brought to the notice of the Union that those posted in B.U 224, are booked for night duty without any Night Duty Allowance which is most unlawful.

It has also been reported to the Union that the staff working in -1S scale are denied PLB which is also unethical.

In view of above, it is requested to take appropriate corrective measure so that they are not deprived of PLB and Night Duty Allowance at the earliest.

Decision:

Regarding payment of Night Duty Allowance to -1S scale, the matter will be referred to Railway Board.

Item – pending

Contd...P/29

SL. NO.25 AGENDA NO.25/04/16

[COM]

Lifting of dead body from Track Bed.

There is no specific guide line in Metro Railway regarding lifting of dead body from track bed in case of suicide. In such situation authority compels the station staff (i.e SM,CP,SW) to remove the body from the track bed but sometimes station staff are so traumatized by the incident that they are not in a position to lift the dead body from the track bed .

In open line generally suicide take place far away from station premises and civic authority is involved to remove the dead body for further course of action as per IPC under GRP but in Metro Railway generally traffic staff are utilized for the purpose which is not only illegal but also unethical as they are not engaged for such type of work in railway.

Union opines that the same procedure should be introduced in Metro Railway involving MRP. An early action is solicited.

Decision:

A JPO regarding disposal of body in suicide cases will be issued and role of MRP will also be clarified in said JPO.

Item - pending

Contd...P/30

**Poor ventilation system at Sation Master Office and Booking
counter of KMUK Station**

Ventilation system at SM office & Booking Counter of KMUK and SM office of Kavi Subhas stations are very poor and staff are compelled to work in suffocated condition. Necessary arrangement for proper ventilation should be done immediately. It is a long pending issue which has not been addressed by the administration.

Decision:

A joint survey be made with representative of Engg. , Elect. and Comm. to explore the ventilation system.

- Item - pending

SL NO.27 AGENDA NO.27/04/16

[CEE]

Head code indication of old rakes need to be modified.

Prior to opening of Noapara Station, Metro trains used to run between two fixed destinations; KKVS & KDMI. In the old rakes (BHEL & NGEF) of Metro Railway head code indications are fixed, viz; 'DUM DUM' in up direction and 'KABI SUBHASH' in down direction. After opening of Noapara station, now trains are running between destinations KKVS-KDMI & KKVS-KNAPA. For not having the option to choose destination in head code display, a metal plate painted 'NOAPARA' made to hang from inside each time for a Noapara bound train. So old rakes should also be provided with electronic head code display having multiple destinations option in both cabs as in down direction also there will be two destinations 'KMUK' & 'KKVS' in near future.

Decision:

Agreed.

(Discussed and CLOSED.)

Contd...P/32

SL. NO.28 AGENDA NO.28/04/16

[CEE]

Non availability of proper furniture viz. Chair, Tables, Lockers etc in the AV Section Staff offices and TPC.

Union's attention have been engaged for a considerable period regarding the problems faced by Shift Section of Electrical Department due to non-availability of proper furniture i.e. Chairs, Tables and Lockers made available to them are so small in size that it hardly possible to keep their personnel belongings after accommodating their tools inside the locker. In the TPC at 4th Floor, the chairs are in dilapidated condition. You are aware that it is essential to provide conducive environment to pre-requisite for efficiently of work also.

In view of above, it is requested to arrange supply of furniture to all the spots.

Decision:

Condemnation process of old unserviceable furniture is being initiated. Procurement of new furniture will be done after finalization of the condemnation process. Repairing of old furniture and procurement of new one will be done within 28.02.2017.

Item – pending

Contd...P/33

SL. NO.29 AGENDA NO.29/04/16

[CE]

Platform floors are slippery.

In some stations viz. Chandi Chowk, Sova Bazar and Rabindra Sarabar under the tunnel, platform floors are made up of granite tiles which are very smooth and polished. Everyday thousands of passenger use to run over these floors and it is not very rare to witness that, people are slipping on the floor. In the rainy season it becomes more dangerous and chances of getting injury is also very high. So the floor nearer to the edge of the platform should be of rough surface to prevent any kind of accident from slipping down.

Decision:

0.6 meter at edge of the platform, flame finished granite stone have been provided to make it rough. The work has been done. However, flaming of granite at the platform edge should be done again at Shyambazar, Shovabazar and Esplanade.

Item - pending

Contd...P/34

Claims, dues and other issues of running staff are unreasonably delayed due to unresponsive and inadvertent attitude of the administration.

Different claims, appeals etc either submitted by individual staff or generated by respective crew lobbies or by CLI/Estt. (Noapara), are sent to the office of the Dy. CEE/Con/Spl (controlling officer) for approval. The entire procedure is executed without having any system of recording the file movement. Controlling officer of running staff is sitting alone (without any establishment) at Headquarter and whereas CLI/Estt, with establishment is sitting at Noapara. For not having any Dak book system at Headquarters, destiny of the files could not be traced and various files are lost (OT, stitching allowance NOC for house building), shunters are yet to receive overtime allowance since January 2015. This is very much unfortunate that running staff after performing strenuous duty move to headquarters to trace their files. So Dy. CEE/Con/Spl must be provided with office establishment and one AEE/OP at Headquarters to expedite the paper work, so that running staff get their claims in time and their anxiety is mitigated.

Decision:

It will be discussed further.

Item - pending

Contd...P/35
