

1041C

MINUTES

3rd ZONAL PNM MEETING

WITH MTPRMU

HELD ON 03rd & 04th

DECEMBER, 2015

MEMBERS PRESENT

OFFICIAL SIDE

Sri A.K. Kapoor, GM
 Sri B.D. Roy, COM
 Sri D. Lahiri, FA&CAO
 Sri A.K. Halder, CSTE
 Sri A.K. Kundu, CEE/RS
 Sri L.N. Murmu, COS
 Dr. M.K. Chowdhury, CMS
 Sri V.K. Panjiar, CE/Con
 Smt. V. Jain, CPO
 Sri N. Singh, Secretary to GM
 Sri P. Singha Roy, SPO/IC
 Sri P.C.Das, SPO
 Ms R. Auddy, APO

STAFF SIDE

Sri Shiv Gopal Mishra, Genl. Secretary/AIRF
 Sri S. C. Mazumder, Genl. Secretary/MTPRMU,
 Zonal Secretary & W.C. Member/AIRF
 Sri Pradip Kumar Roy, Working President.
 Sri T. K. Kundu, Vice-President & W.C. Member/AIRF
 Sri S. Mitra, Vice-President.
 Sri Subhajit Pal, Jt. Genl. Secretary & W.C. Member/AIRF
 Sri Prodyut Mukherjee, Asstt. Secretary.
 Sri Manoranjan Roy, Asstt. Secretary
 Sri Supriya Mukherjee, Asstt. Secretary
 Sri Ashok Rakshit, Org. Secretary.
 Sri Probodh Sardar, Org. Secretary.
 Sri AHIRANJAN GHOSH, Treasurer
 Sri Ashoke Bhattacharjee, President/HQ Branch
 Sri Kallol Gupta, Asst. Secretary/HQ Branch
 Sri Avijit Sikdar, President/Tol. Branch
 Sri Dilip Dey, Secretary/Tol. Branch
 Sri Saumen Das, Asstt. Secretary/Tol. Branch
 Sri Shyamal Das, Vice President/To. Branch
 Sri Pronay Roy, Secretary/Noa Branch
 Sri A. K. Mukhopadhyay, Central Council Member
 Smt. Shila Batyabal, Member/Women's Committee, AIRF
 Smt. Debashree Das, Member/Women's Committee, AIRF

Contd...P/2

SECTION 'A' : INTRODUCTION

Introductory speech of Shri A.K. Kapoor, GM/ Metro Railway, Kolkata :

Very good morning to everybody. We are attending 3rd PNM meeting with Sri S.G. Mishra GS/AIRF, S. C. Mazumder, GS/MTPRMU and all delegates of MTPRMU. No achievement is possible without your help of union side.

GM in his introductory speech at PNM meeting has emphasized on the following points:

- 1) Increase of Passenger earning from April to November is 4%.
- 2) Increase of number of passenger carrying 4.5% compared to previous years.
- 3) 285 non-gazetted posts have been approved by Railway Board.
- 4) Restructuring has been effect including Traffic Assistant cadre.
- 5) MACP has been done.
- 6) Compassionate ground appointment in old pending case have been given.
- 7) Metro Railway Head Quarter Canteen in new shape also inaugurated in the month of November.
- 8) Potable water at Noapara is available.

Administration like to provide the facility to the staff and union for better industrial relation. It is expected that all the problems may be solved in this forum by discussion or negotiation with cordial atmosphere. At last, I convey my thanks to all participants in this forum.

Introductory speech of Smt. Vinita Jain, CPO/ Metro Railway, Kolkata :

Respected General Manager, Sri Shiva Gopal Mishra, General Secretary/AIRF, Sri Sisir Chandra Mazumder, General Secretary/MTPRMU, Sri P.K. Roy, Working President/MTPRMU, PHODs, CHODs and other Union Officials are heartily welcome to participate the 3rd zonal PNM meeting. This is our 3rd Zonal PNM meeting, it is historic due to inauguration of Tollygunge Branch office for MTPRMU. It is a very old demand of MTPRMU as well as very much important to us because Sri Shiva Gopal Mishra, General Secretary / AIRF's presence in the PNM meeting.

Contd...P/3

Restructuring of Track Maintainer:- the process of restructuring was implemented within 2-3 months after receiving the order. It is not implemented on other Zonal Railway i.e. Eastern Rly, S.E. Railway, NWR etc. Restructuring benefit is implemented first time in Metro Railway. After receiving the order of Restructuring it was implemented within 2-3 month.

Creation of 285 non-gazetted posts and it was also implemented in Metro Railway.

All the issues raised by the union to be sorted with the cooperation and guidance of General Manager, PHOD/CHOD of Metro Railway.

Cooperation from union side is very much solicited. The Metro Railway administration have tried its best to fulfil all the demands for the betterment and welfare of staff as demanded by MTPRMU.

It is expected the items raised by MTPRMU in the 3rd Zonal PNM meeting will be discussed in cordial atmosphere.

Introductory speech of Shiva Gopal Mishra, General Secretary/AIRF :

Thank you very much of Union and administration. GS/AIRF raised the following points in the 3rd Zonal PNM meeting in his introductory speech.

- 1) Implementation of Traffic Assistant but it is not satisfactory.
- 2) Compassionate Ground Appointment cases may be done in a quick measure.
- 3) Recruitment in LARSGESS Scheme may be done quickly.
- 4) Immediate absorption of Motormen who are working on loan basis in Metro Railway is required.
- 5) It is required to update of Service Records timely.
- 6) No pick and Choose policy allow in the Transfer cases.

Industrial relation is very much cordial with the administration so in the case of administrative ground transfer, it may be done with the discussion with the recognized union.

Being a part of this 3rd PNM of Metro Railway he felt proud of.

Contd...P/4

Introductory speech of Sisir Chandra Majumder, General Secretary/MTPRMU/Metro Railway, Kolkata :

GS/MTPRMU in his speech while given thanks to the GM, CPO, all the HODs and his colleagues of this railway has expressed his pleasure for the 3rd Zonal PNM meeting. It is good atmosphere, we are also raising our grievances/problems in the bilateral forum which is not solved throughout the year and emphasized on the following items:-

1. Mutual Transfer cases in different department may be done in a quick measure.
2. -IS scale in Compassionate Ground appointment cases is still pending.
3. Matron-in-Chief post is vacant from 2008.
4. Vigilance Cell is becoming aggressive. Promotion of Group-C is not allowed if the Vigilance Clearance is not obtained but for officers it is not.
5. Restructuring benefit has not been provided to Vehicle cadre.
6. SSE/Drawing of Civil Engg. Deptt. who is now working as Estimator is deprived of restructuring benefit. Re-designation is necessary.
7. Induction of Act Apprentices may be considered. Since 2012 there is no induction.
8. Delay in promotion due to non-availability of ACRs from different departments. A proposal of online APARs may be considered. It should be made on online.
9. Only 02 nos. Rest Room for Running staff and existing sitting arrangement are also dilapidated condition and not up to the mark.
10. Pick and choose policy should not be followed in the transfer cases. Administration must come to a decision regarding Transfer policy. Transfer policy is to be followed as per Railway Board's existing guideline.
11. Crank handling – Small number of staff (S&T staff) forced to do it but the above work is done by Traffic Deptt. in zonal railway.
12. In case of Shunter staff – OT payment not allowed regularly.
13. Training school for Motorman is not run properly due to lack of proper schedule, material and rake in Metro Railway.
14. No uniform dress changing room in Training School in Noapara for Motorman.

gg/c

:: 5 ::

15. In case of sensitive posts, Rotational transfer may be done of Office Superintendent in Confidential Section/Personnel Branch.

16. Arrangement of Potable water may be made in Dum Dum Metro Station and KKVS.

17. Blood collection arrangement should be in the Noapara Health Unit.

It is our submission to General Manager, Metro Railway, Kolkata and once again he has given thanks to all.

SECTION 'B' : AGENDA ITEMS

SL NO.01 AGENDA NO.01/03/15 : Dilapidated condition of Furniture (Sitting arrangement) in Stations.

Procurement process will be expedited so that new furniture will be made available at all stations within 06 months.

[COM]

(Item - Closed)

SL NO.02 AGENDA NO.02/03/15 : Arrangement of staff locker in all stations

Procurement process will be expedited so that new lockers will be made available at all stations for all eligible staff within 06 months.

[COM]

(Item - Closed)

SL NO.03 AGENDA NO.03/03/15 : Toilet facility attached to all Panel Rooms

The matter will be sorted out in consultation with Chief Engineer.

[COM]

(Item - Pending)

Contd...P/6

SL. NO.04 AGENDA NO.04/03/15 : Gross injustice to Commercial Porters and Safaiwalas of Traffic Deptt.

Those Commercial Porter and Safaiwala who are eligible and are booked for Night Shift beyond 10 P.M. will be extended NDA.

[COM]

(Item - Closed)

SL. NO.05 AGENDA NO.05/03/15 : Setting up of Toilet facility on DN Platform of Park Street Station

The matter will be sorted out separately in consultation with Chief Engineer.

[COM]

(Item - Pending)

SL. NO.06 AGENDA NO.06/03/15 : Filling up of vacancies in the TA Cadre

Notification for filling up the post against Promotional Quota has already been issued on 02-12-2015. Panel from RRB will be expedited.

[CPO]

(Item - Pending)

SL. NO.07 AGENDA NO.07/03/15 : Supply of winter garments to all Traffic Staff & Running Staff.

Since Porters and Safaiwalas in open line and other departments are getting winter uniforms, logically Commercial Porters and Safaiwalas of Traffic Department will be provided.

[COM]

(Item - Closed)

Utmost care will be taken for providing winter garments to Running Staff by mid-January, 2016.

[CEE]

(Item - Closed)

Contd...P/7

SL. NO.08 AGENDA NO.08/03/15 : Filling up the post of DCPO from qualified staff

The matter is closed.

[CPO]

(Item - Closed)

SL. NO.09 AGENDA NO.09/03/15 : Proposal for providing CUG Facility to all Supervisory staff of Metro Railway.

All departments will submit their requisition and it will be examined and CUG will be provided as per rule.

[CSTE]

(Item - Closed)

SL. NO.10 AGENDA NO.10/03/15 : Benefit of Cadre Restructuring in S&T Deptt. for the post of MCM

Selection amongst Promotional Quota for TCM, WTM, ESM etc. will be expedited.

[CPO]

(Item - Closed)

SL. NO.11 AGENDA NO.11/03/15 : Subsidised charge for Special Train Service of Kolkata Metro for a profit making venture at the cost of Govt. Exchequer.

In future care will be taken to maximize revenue on such occasions.

[COM]

(Item - Closed)

Contd...P/8

11

:: 8 ::

**SL. NO.12 AGENDA NO.12/03/15 : Sudden discontinuation of the facility of Sportsman
in favour of Golfer.**

Secretary of the Athletic wing will act as the Secretary of Golfer also when any recommendations receives from Secretary for Golf playing, it will be considered as per extant rule.

[CE]

(Item - Closed)

SL. NO.13 AGENDA NO.13/03/15 : Provision of Ramp at the entrance of Metro Bhavan

The provision of Ramp will be provided according to Engineering feasibility.

[CE]

(Item - Closed)

**SL. NO.14 AGENDA NO.14/03/15 : Metro Railway POH Shop should be classified
as incentive type workshop.**

This issue will be examined in detail in consultation with Finance.

[CE]

(Item - Pending)

SL. NO.15 AGENDA NO.15/03/15 : Construction of Abasik Hall

A proposal will be submitted for Abasik Hall with open stage at Noapara Quarter Campus.

[CPO]

(Item - Pending)

Contd...P/9

SL. NO.16 AGENDA NO.16/03/15 : Provision of 'Ladies Toilet' on Ground Floor of Metro Bhavan

Suitable location at ground floor for ladies toilet is being examined. It will be constructed after finalizing the location.

[CE]

(Item - Pending)

SL. NO.17 AGENDA NO.17/03/15 : Water logging in the Entry & Exit gate of Metro Rail Bhavan

The matter is being taken up with KMC.

[CE]

(Item - Closed)

SL. NO.18 AGENDA NO.18/03/15 : Absorption of Motorman/Metro Railway taken on loan basis from other zonal Railways.

This matter will be examined at appropriate level.

[CEE]

(Item - Pending)

SL. NO.19 AGENDA NO.19/03/15 : Fixation of Pay of Running Staff (LP/G) when put to the higher post i.e. Motorman (Ref:95/2013).

Separate meeting will be arranged with CEE/RS in the month of January.

[CPO]

(Item - Pending)

Contd...P/10

SL. NO.20 AGENDA NO.20/03/15 : Pay fixation of the Running staff after formation of cadre in Metro Railway/Kolkata.

The matter will be considered in all sincerity.

[CPO]

(Item - Pending)

SL. NO.21 AGENDA NO.21/03/15 : Restoration of previous system of running one pilot train before commercial service.

Union is not comfortable with withdrawal of Pilot and replacing it commercial pilot. The issue will be discussed separately involving safety organization of Metro Railway.

[CEE]

(Item - Pending)

SL. NO.22 AGENDA NO.22/03/15 : Fixation of pay of running staff when promoted from loco pilot (shunting) grade II to loco pilot (Shunting) grade-I.

Fixation made correctly.

[CPO]

(Item - Closed)

SL. NO.23 AGENDA NO.23/03/15 : Publication of Trouble Shooting Directory (TSD) of AC Rakes

The old TSD of AC rake will be reviewed, updated and circulated by January, 2016.

[CEE]

(Item - Closed)

Contd...P/11

SL. NO.24 AGENDA NO.24/03/15 : Battery bridging switch of AC Rakes need to be located at any of the cabs.

Technical feasibility will be examined.

[CEE]

(Item - Pending)

SL. NO.25 AGENDA NO.25/03/15 : Installation of RO Plant at Dum Dum Station.

Agreed. Engineering Department will be approached for providing the same.

[CPO, CE]

(Item - Pending)

SL. NO.26 AGENDA NO.26/03/15 : Provision of Health Unit for medical treatment at KKVS car shed.

One dresser with First-aid facility will be arranged there initially.

[CMS]

(Item - Closed)

SL. NO.27 AGENDA NO.27/03/15 : Supply of work schedule along with time study Rolling stock maintenance including POH.

Manual for AC rakes for POH and running maintenance has been received. Regarding man hour requirement further study will be done at appropriate time.

[CEE]

(Item - Closed)

Contd...P/12

92/c

:: 12 ::

SL. NO.28 AGENDA NO.28/03/15 : Dirt Pollution control at Noapara.

The problem will be addressed by ensuring water sprinkling and removal of earth heaps by the side of the road.

[CE]

(Item - Closed)

SL. NO.29 AGENDA NO.29/03/15 : Auditorium at Noapara

A proposal will be submitted for Noapara Auditorium with open stage at Noapara Quarter Campus.

[CPO]

(Item - Closed)

SL. NO.30 AGENDA NO.30/03/15 : ARPAN

Payment already made.

[FA & CAO, CPO]

(Item - Closed)

SECTION 'C' : Out of Agenda Item No.1/2015:

Smt. Sarmistha Biswas, Jr. Clerk/Medical Deptt. transferred from South Central Railway to Metro Railway demanding MACP benefit.

The matter will be verified from Service Record.

[CPO]

Contd...P/13

Out of Agenda Item No.2/2015:

New incumbent through RRB in the post of WTM/ESM have reported for joining in Metro Railway but they could not join in the post due to delay in Educational Qualification Verification, PVR process. The case is pending with Personnel Branch.

The case is under process.

[CPO]

Out of Agenda Item No.3/2015:

Night Duty Allowance & Over Time Allowance not reflected in the Pay Slip at present.

Night Duty Allowance & Over Time Allowance of particular period will be reflected in the Pay Slip.

[CPO]

Out of Agenda Item No.4/2015:

Union demanded that Group B Post selection should be conducted in Metro Railway as it has already obtained Zonal Railway Status.

This Railway is not in a position to handle Group-B selection due to non-availability of adequate number of gazetted posts and infrastructure. Moreover, Metro Railway does not have Gazetted revenue posts except 3-4 posts. Around 69 posts are Work-Charged Posts and remaining are temporary posts. However, union's demand will be looked into.

[CPO]

Out of Agenda Item No.5/2015:

Quarters occupied by the outsiders in Belgachia Quarter Complex, Rajbari and one quarter at Rabindra Sarovar Quarter complex is in lock and key by the long absentee motorman.

CE will enquire and submit a report for further action. Colony care committee will be formed.

[CPO]

Contd...P/14

Out of Agenda Item No.6/2015:

A proposal for construction of Type-I & Type-II Quarter in Kavi Subhas, Belgachia, Dum Dum and Noapara as there is a provision of Rs.85 lakhs in the budget sanction.

The matter will be looked into and Quarter Advisory Committee will be formed.

[CPO]

Out of Agenda Item No.7/2015:

A proposal for requirement of Ladies Toilet at Shyambazar, Kalighat AV & Pump and KKVS Carshed.

The matter will be discussed with Engineering Deptt.

[CPO]

SECTION 'D': Review Item

Review Item No.06/02/14: Extension of Health Unit Service in Metro Rail Bhavan.

In future on availability of Doctors, it will be provided.

[CMS]

Review Item No.02/02/14: Arrangement for accommodation for Fire office in Head Quarter with ASC.

Whenever new incumbent to the post of ASC/Fire comes, he will be posted in Rabindra Sadan Fire Office.

[CCM]

Review Item No.27/02/14: Record Room for Personnel Branch.

It will be discussed with Chief Engineer separately.

[CPO]

Contd...P/15

Review Item No.01/02/14: Restructuring of Staff in Fire Department.

Board have been approached for consideration of restructuring in Fire Wing. Further correspondence is under process. Union pointed out that the matter should be dealt in the light of clarification of RBE No.137/2015 dt.31.10.15. It will be looked into.

Review Item No.03/02/14: Filling up of vacancies in the Fire Department.

Guidelines have been sought for from Railway Board for filling up of initial grade vacancies of Fire Man II (PB-I, GP Rs.1900/-). Member Staff desired that review should be done early for Fire Wing. Reminder should be sent to Railway Board. No guideline for DRQ & PRQ. Union insisted for early action.

[CPO]

Review Item No.04/02/14: Arrangement for Centrally Air Conditioning system of Metro Rail Bhavan.

For making the entire Metro Rail Bhavan Centrally Air-Conditioned, the capacity of required AC plant is being worked out in co-operation with Engineering department to assess the areas required for Air Conditioning. The work will be proposed in PWP and sent to Board for sanction. Update as on 11.06.2015. The detailed estimate is under preparation including calculating the load requirement Electricity, setting up of AHUs as may be required for the purpose. Necessary correspondence to Board is to be made within a week's time. Proposal is under process and will be sent to Rly. Board.

[CEE]

Review Item No.05/02/14: Restructuring of Motor Vehicle Driver.

Letter sent to Director Pay Commission Railway Board vide no.MRTS/E.322/12/Pt.VI dt.09.10.2015. Union pointed out that Railway Board already clarified vide RBE No.137/2015 dt.31.10.2015 that who are subjected to the prescribed Trade Test for promotion, should be classified as artisan staff which holds good for Motor vehicles Drivers also. It was admitted by administration for execution.

[CPO]

88/c

:: 16 ::

Review Item No.08/02/14: Setting up of Loco Training School (with facilities) and creation of instructor.

Proposal sent to ED/MPP/Rly. Board for granting recognition for running training school at Noapara with the request for sanction of 3 posts of instructor vide letter No.MRTS/E.322/13/XI dated 24.06.15. Union insisted for early action in this regard. The administration agreed to chase up the matter on priority basis.

[CEE]

Review Item No.09/02/14: Training for AC Rakes.

Adequate training has been provided as a mandatory measure for all the motorman driving AC Rakes.

Essential training of 03 days duration has been imparted to all Motormen. Even supplementary training for troubleshooting of 07 days duration has been covered/imparted for all Motormen. Moreover a training module has been prepared and approved by CEE/RS which includes 05 days classroom training and one day handling training of AC rakes for all motormen. Accordingly training has also been started from 16.03.2015. Update as on 11.06.2015:- presently a training programme for 9 days has been approved by CEE for imparting specialized training for AC Rakes.

[CEE]

Review Item No.10/02/14: Emergency vehicle and Shunter vehicle at KKV's Carshed.

Estimate has been vetted by finance deptt. and is being processed for GM's approval.

[CEE]

Review Item No.11/02/14: Provision of Cook & Helper for Motormen Rest Room at KKV's & KDMI

Presently, 02 contractual labourers have already been deputed for 02 rest rooms and at KKV's and KDMI lobbies. However, it is a fact that there are no guidelines from Railway Board to provide cook and helper at Motorman rest room.

[CEE]

Contd...P/17

87/c

:: 17 ::

Review Item No.13/02/14: Deprivation of staff in Rs.1900/- (promotional grade) under Safety Category for availing the benefit of 'LARSGESS' in Metro Railway/Kolkata.

The case has been referred to Railway Board vide No.MRTS/E.354/Rly. Board's ref. Dated 29.12.14 reminder sent on 23.06.15. Reply is still awaited from Railway Board.
[CPO]

Review Item No.16/02/14: Rolling Stock Maintenance Room at KKVS station.

Two nos. of rolling maintenance staff are available at KKVS Station and Dy.COM/O&M suggested that they should either be accommodated in the crew lobby or another smaller room in the second row can be allotted for this purpose. Dy. COM & Dy. CEE/RS/NOA, to visit along with Union Official early.

Review Item No.19/02/14: Out of Turn Promotion of Sports Persons.

Out of 04, 03 cases are under process. All cases will be taken up.

[CPO]

Review Item No.20/02/14: Posting of Sports Officer (Jr. Scale) in Metro Railway/Kolkata.

Already requested Railway Board for posting of Sports Officer (Jr. Scale) in Metro Railway, Kolkata as Post does not exist.

[CPO]

Review Item No.25/02/14: Set up of Personnel Branch & Accounts Office for dealing with establishment matters at Noapara Carshed.

Most of the grievances are related to children education allowances. In this regard, JPO has been prepared for timely finalization of cases and sent Accounts. Personnel Branch Officer i.e. APO & SPO will visit Noapara Carshed once in a month alternatively. Grievance camp will be organized once in a year.

[FA&CAO]

Contd...P/18

86/c

:: 18 ::

Review Item No.26/02/14: Operationalisation of Railway Board's order for creation of Division in Metro Railway.

Proposal was sent to Railway Board for creation of posts (Gazetted & non-gazetted) required for opening of Division of this Railway. As soon as the posts are sanctioned by Railway Board, creation of a Division in Metro Railway will be looked into.

[CPO]

Review Item No.29/02/14: Holiday Home at Puri.

Metro Railway has placed demand to CPO, East Coast Railway for construction of 2 suites in Puri (Nava Kalebar), 35KM. from Sun Temple, 50KM from Dolphin sanctuary and Lake Chilka. Union official will visit for another suitable place for consideration.

Review Item No.30/02/14: Operation of Canteen at Noapara Carshed.

Letter has been sent to CEE/RS vide letter No.MRTS/E.326/Pt.VII/Men's Union dated 24.03.2015. A few staff have to be posted at Noapara Canteen for operation.

[CPO, CEE/RS]

NOTE:

Item No.08/02/14, 10/02/14, 11/02/14, 16/02/14 & 30/01/13 pertains to CEE could not be discussed for lack time. It was decided that all these items along with New items (not discussed) will be covered in a separate meeting with CEE in the last week of January 2016.

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85/C

:: 19 ::

Concluding Speech of General Secretary/MTPRMU ::

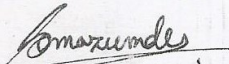
We are very thankful to GM, CPO and other PHODS/CHODS. This administration put their best effort for compliance all the agenda items raised by the recognized union. Your cooperation is solicited throughout the year.

Once again we are thankful to General Manager for his valuable presence in the PNM Meeting is very much encouraged us and the some of the issue invited to his chamber i.e. Rs.1300-1800/- Grade Pay and absorption of Motormen working on loan basis. These are the issues which are vital in Metro Railway related to this. Naturally I will request CPO to *sougi* out a date with the General Manager so that we can have fruitful discussion as desired by GS/AIRF. Kindly explore good office so that we can achieve. These are the burning issues.

Thank you.

Concluding Speech of CPO/M.Rly./Kol.::

Thankful to GS/AIRF, GS/MTPRMU and their delegates, this PNM meeting is improving lot compared to previous PNM meeting. The meeting is conducted in very cordial atmosphere. The administration looked into all the aspects and all the points raised by you.


GENERAL SECRETARY/MTPRMU


FOR GENERAL MANAGER (P)
