

MTP RAILWAYMEN'S UNION

(Affiliated with All India railwaymen's Federation, New Delhi)

Recognised by the Metro Railway Administration

33/1, J. L. NEHRU ROAD,

KOLKATA- 700 071

REGD. NO. -11951

ESTD. - 1974.

No. MTP/RMU/Running Staff.

Date: 08-08-2016.

To
The General Manager(P),
Metro Railway
Kolkata.

Dear Sir,

Sub: **Error/mistake in the RBE 93/2016 regarding the pay fixation of Running Staff.**
Ref: **This Union's letter No.MTP/RMU/TOL/Running Staff(7th CPC) dated 03-8-2016.**

The Railway Board vide letter under reference circulated some clarification instruction/ order of Railway Service (Revised Pay) Rules, 2016.

In Para 5 of this Railway Board's letter dated 02-8-2016 (RBE No. 93/2016) Board have issued instruction regarding the methodology fixation of the revised pay of the Running staff as on 01-01-2016 wherein it appears that the hike (fitment) of 14.29% of benefit has not been taken into account on their pay element (30%) of Basic pay) which is denial of legitimate weightage of the Running element.

For example,

Non-Running Staff	Running staff.
Pre-revised Basic Pay as on 1.1.16 = Rs.100.00	Pre-revised Basic Pay as on 1.1.16 = Rs.100.00
" " DA(@125%) = Rs. 125.00	Pay element Rs. 30/-(30% basic pay)
Hike(Fitment)@14.29 of	DA 125% of 100+30)= 163
Pre-revised Basic Pay + DA(100+125) Rs. <u>32.15</u>	14.29% Hike on =37.5
Rs. 257.152	Rs. 263(100+163)
Round off to = Rs. 257/-.	Total (100+163+37.5) = 300.5
Hence, the multiplication factor is 2.57 on pre-revised basic pay as on 01-01-2016 in case of non-Running staff.	Hence, the multiplication factor is 3.005 (Rounded off the 3.0) on pre-revised.

Hence it is demanded that in case of Running staff the multiplication factor be taken as 3.0 and thereafter the revised Pay cell should be chosen. The actual example in RB's letter dated 2.8.16 (Annexure "C") taking pre-revised basic pay as Rs. 19930/- (pay Rs. 15730 + GP Rs. 4200) may not yield any difference in the methodology demanding by the Union of that shown in RB's example. But in other cases (different pay other than Rs. 15730) the figure will arrive greater than that Bd's illustrated.

Hence, it is requested to look into the matter so that the Running Staff are not deprived of their legitimate claim.

Thanking you,

Yours faithfully

(Sisir Chandra Mazumder)
General Secretary.

Copy to:- General secretary, A.I.R.F, New Delhi – for information & necessary action please.


General Secretary. 8/8/16

General Secretary
MTP RLY MENS' UNION
KOLKATA