

[COM]

SL. NO.05 AGENDA NO.05/03/15

Setting up of Toilet facility on UP Platform of Park Street Station

The arrangement of staff toilet at Park Street Station is most unscientific. All the Booking Counters, SM's office are situated in DN platform whereas the staff toilet is situated on UP platform. The matter was highlighted several times with no result.

Union like to urge that there should be toilet in the DN platform only.

Decision:

Due to space constraint it has not been possible to provide the toilet facility. However, wherever space is available at stations, the same has been provided. As far as KPSK station is concerned, prima facie there exists no space at DN PF.

Item - pending

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SL. NO.06 AGENDA NO.06/03/15

[COM, CPO]

Filling up of vacancies in the TA Cadre

Almost 200 posts of TAs are lying vacant since long resulting increase of workload amongst the existing employees who works on the counter. Moreover, there is also curtailment of counters resulting long queue in pick hours.

Immediate step should be taken to fill up the vacant posts.

Decision:

Indent for 166 TAs has already been sent to RRB

Discussed and Closed.

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SL. NO.13 AGENDA NO.13/03/15

[CE]

Provision of Ramp at the entrance of Metro Bhavan

It has been brought to the knowledge of Union that severe inconvenience are being faced by physically challenged, Sr. Citizen including retired employees and visitors while taking entry in the Metro Bhavan. It is seen that one lift of Metro Bhavan has been earmarked for challenged people. In Metro stations also facility of special lane for blind people & lift for physically challenged people have been extended. Nowadays, the facility of smooth movement of every Sr.Citizen is ethically ensured by every organization.

In the face of above, Union like to suggest that a ramp with hand rail at the entrance of Metro Bhavan may be considered to alleviate the inconvenience of these sections of people.

Decision:

Not feasible in front of Metro Bhavan.

Feasibility of ramp at side gates will be explored.

SL. NO.14 AGENDA NO.14/03/15

[CEE]

Metro Railway POH Shop should be classified as incentive type workshop.

Metro Railway POH Shop has been registered as only workshop of Metro Railway. But like Indian Railway workshop, this is neither incentive type nor non-incentive due to non-availability of job schedule or time study.

Union urged for declaring the POH workshop as incentive type.

Decision:

Discussed and CLOSED.

SL. NO.15 AGENDA NO.15/03/15

[CPO]

Construction of Abasik Hall

There are 24 Units of Type II quarters. The Quarters allottees have formed one Abasik Sangha similar to Dum Dum, Belgachia and Tollygunj. Now, all the residents at these complexes are getting full support from the administration including SBF. But the employees and their families of Noapara Qrts. Complex are not getting any such benefit. Moreover, there is no scope of conducting any social or cultural activities for their children. As if they are residing in an island.

It is reported that the appeal from Abasik Sangha is also pending before the administration. In an informal meeting with CE, the necessity for construction of accommodation for conducting social function was discussed. But till date there is no improvement of the situation. The residents of this quarter complex are very much agitated over the issue.

Decision:

Proposal for open stage at Noapara has been included in the law book.

Discussed and closed.

Contd...P/41

SL. NO.16 AGENDA NO.16/03/15

[CE]

Provision of 'Ladies Toilet' on Ground Floor of Metro Bhavan

It has been reported that a good number of lady employees are working in the Canteen, PRO, Security department and Electrical Sub-station in the ground floor of Metro Bhavan. But there is no ladies toilet on this floor. At present two gents toilet viz, Security office and sub-station are available. As a result, the lady employees have to go to upper floors for using toilet. The situation becomes worst on Saturdays and other holidays when offices of other floors remain closed. This is a chronic issue. The matter has already been brought to the notice of the Administration by the lady employees working on this floor (Ref: Letter no.MTP/RMU/Staff matter dated 16.09.15)

In view of above, it is requested to provide 'Ladies Toilet' on ground floor.

An early action will be highly appreciated.

Decision:

Ladies toilet has been provided.

Discussed and closed.

Contd...P/42

SL. NO.18 AGENDA NO.18/03/15

[CEE]

Absorption of Motorman/Metro Railway taken on loan basis from other zonal Railways

Consequent upon formation of cadre in Metro Railway/Kolkata w.e.f. 25.05.2006, all the lien holding staff including Motorman were absorbed on option. But we noticed that recruitment of Motorman for Metro Railway, through RRB has not only been stopped vide letter No.2003/Elect(TRS)/225/7pt dt.31.05.12 but a new system of recruitment adopted by drafting LP(G)/LP(P)/motorman from other Zonal Railways on loan basis, which is inconsistent with the decision of forming independent cadre, and for this retrogressive step, the entire motorman category of Metro Railway/Kolkata may become ex-cadre in days to come.

Motorman came from other Zonal Railways on loan basis, is working here under huge mental stress. For uncertainty of permanent posting, their family life, children education and mental peace are being disturbed badly. In the first Zonal PNM of Metro Railway/Kolkata, GS/AIRF Com. Shiva Gopal Mishra in his introductory speech deliberated the issue of absorption of these staff.

Union also brought the issue to the notice of GM/Metro Railway demanding absorption of officiating Motorman vide letter No.MTPRMU/Running Staff /1 dated 02.03.15.

We, feel that to retain the character of the cadre of Motorman, it is good to absorb them permanently in Metro Railway/Kolkata.

Decision:

As per direction of Rly Noard LP(G)/LP(P)/Motorman are drafted from other Zonal Railways. However, union's demand will be looked into.

Discussed and CLOSED.

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SL NO.19 AGENDA NO.19/03/15

[CPO]

Fixation of Pay of Running Staff (LP/G) when put to the higher post i.e. Motorman (Ref:95/2013)

Presently recruitment of Motorman is done by drafting loco pilots from other Zonal Railways on loan basis. Mostly LP/Gs are coming from Zonal Railways and they are put to the higher post i.e. Motorman of Metro Railway. But their pay has not been fixed to the higher post (Motorman of LP/P), as per Board's letter no.PC-VI/2011/IC/1(RBE-95), dt.12.09.2013.

Union is of the opinion for fixation as per Board's letter no.RBE-95/2013.

Decision:

As per JPO, as & when Motorman on loan basis gets promotion as Loco Pilot (Mail/Express) or any higher grade pay in his parent cadre he will be released by Metro Railway to join back his parent Railway unless he submits a refusal in writing.

Discussed and closed.

SL. NO.20 AGENDA NO.20/03/15

[CPO]

Pay fixation of the Running staff after formation of cadre in Metro Railway/Kolkata

Consequent upon formation of cadre in Metro Railway/Kolkata w.e.f. 25.05.2006, all the lien holding Running staff were absorbed, after taking necessary options vide Railway Board's letter No.E(NG)11/2003/RC-1 Genl 1, dt.25.05.2005. As per the Railway Board's letter above, the seniority of the staff opted for absorption permanently in Metro Railway/Kolkata, will be with reference to the position held by them in their parent cadre on regular basis on the cut-off date. It has come to the notice of the Union that, a good number of ill fated staff who opted for absorption permanently in Metro Railway/Kolkata (on or before cut -off date) has not yet been extended any proforma benefit till date.

We, therefore, feel that the benefit of pay fixation to the affected Running staff should be extended without further delay.

Decision:

Will be re-examined.

Item - pending

SL. NO.21 AGENDA NO.21/03/15

[COM]

Restoration of previous system of running one pilot train before commercial service

Prior to amendment of SR 4.04, one pilot train used to run empty every day before commencement of passenger services, at a speed not exceeding 25 kmph to ensure that the running line is free from any obstruction and safe for running of trains carrying passenger. Now it has been replaced by 'Pilot cum Commercial' train to run at beginning of every business day at a speed not exceeding 40 kmph.

The name pilot cum commercial itself is enigmatic and contradictory. The pilot and commercial train have their distinct characters and purposed. If the same train is asked to render both the purposes simultaneously, it would not only be putting the motorman under huge stress and strain but also likely to infringe passenger safety. Union registered vehemently its objection on the change of policy.

We have witnessed that on 07.10.15 UP 'Pilot cum Commercial' train got into trouble due to some technical snag resulted fire and smoke. The incident could have been even more fatal, had the rake not reached the platform. This type of incident is not exceptional to a pilot train, but we made the whole thing complex and unsafe by letting passenger to board in a pilot train.

We, therefore, feel that the system of running of one pilot train (empty) every day before commencement of passenger services should be restored.

Decision:-

The matter will be discussed with COM

Item - pending

SL. NO.24 AGENDA NO.24/03/15

[CEE]

Battery bridging switch of AC Rakes need to be located at any of the cabs

AC 1 and AC2, prototypes of AC rakes were supplied without the facility of bridging the batteries. From AC3 onwards, on initiation of Metro administration ICF had provided the facility of battery bridging in AC rakes. But the switch for battery bridging is located at NDMC(INV)2 coach (fourth from Dum Dum end) which is very inconvenient and time consuming. We, therefore, feel that the bridging switch required to be located in any of the cabs to enable easy and quick access.

Decision:

It will be discussed further.

Item - pending

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SL. NO.25 AGENDA NO.25/03/15

[CE]

Installation of RO Plant at Dum Dum Station

At present around 250 staff (including more than 100 Running Staff) are posted at Dum Dum Station Complex. But there is no arrangement of supplying potable water at Dum Dum station complex.

We, therefore, feel that the basic minimum amenity has to be provided by installing a RO plant suitable for Dum Dum station complex.

Decision:

Installation of potable water arrangement is being processed by CEE for Metro Rail Bhavan, Kavi Subhas and Dum Dum together. Joint Survey for identifying the location has been done on 03.05.2016.

Item – pending

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SL. NO.29 AGENDA NO.29/03/15

[CPO]

Auditorium at Noapara

Noapara is the working place of 800 employees without any scope of recreation. By virtue of the working nature of them it is not possible to participate the Zonal recreation programme. This year MRRC arranged Rabindra Jayanti at Noapara, but due to non availability of suitable programme Hall, the programme was held in a Pandel. Therefore, a full fledged community hall or Auditorium is required at Noapara.

Decision:

Proposal for open stage at Noapara has been included in the Law Book.

Discussed and CLOSED

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Concluding Speech of General Secretary/MRMU :

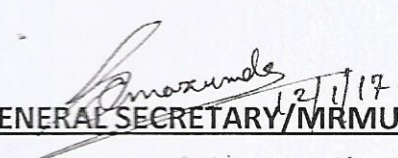
General Secretary/MRMU expressed his utmost satisfaction for giving proper address by the Railway administration for compliance of all the agenda items. He also expressed hope that throughout the year such cooperation will be maintained and assured all cooperation and help will be extended from union side for smooth functioning of Railway to bring the Metro Railway to a new height.

He expressed thanks to General Manager not only for his valuable presence and debarance but also of his guidance and advice which also helped them to resolve the points raised out of agenda in the meeting.

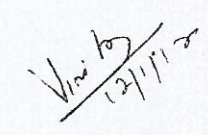
Thank you.

Concluding Speech of CPO/ Metro Railway/Kolkata :

CPO expressed her immense pleasure for successful completion of PNM meeting with active cooperation of General Secretary, President and other delegates of MRMU in cordial atmosphere. She gave thanks to all of them as well as PHODs, CHODs for closure of good number of agenda and also expressed hope that remaining agenda item will be addressed as per decision.


GENERAL SECRETARY/MRMU

GENERAL SECRETARY
METRO RAILWAYMEN'S UNION
KOLKATA


FOR GENERAL MANAGER

मुख्य कार्मिक अधिकारी
Chief Personnel Officer
मेट्रो रेलवे, कोलकाता
Metro Railway, Kolkata