

TELEPHONE : 23365912 (P&T)
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 81-22270 (Rly.)
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A.I.R.F. All India Railwaymen's Federation

Estd. - 1924

4, State Entry Road,
 NEW DELHI - 110055,

INDIA

Dated: December 26, 2019

No.AIRF/24(C)

The General Secretaries,
 All Affiliated Unions,

Dear Comrades,

Sub: Holding of "Protest Week" from 2nd to 7th January, 2020

At the outset, I wish a Very Happy, Pleasant and Prosperous New Year to all of you and the entire Railway Fraternity.

As you are aware, the Ministry of Railways have taken a number of arbitrary decisions, in the name of **Restructuring of the Indian Railways** in the "Parivartan Sangosthi", held on 7th and 8th December, 2019 in New Delhi, which are going to have serious repercussions and impact on the Railwaymen as also pave the way for wholesale privatization of the Indian Railways by dismantling time-tested existing Railway Network. The said "Parivartan Sangosthi" has also suggested for drastic reduction of the staff in the name of introduction of technology, whereas all of you are aware, how Railwaymen are working under extreme pressure due to acute shortage of the staff.

As you are also aware that, today's meeting of the DC/JCM has also been boycotted to lodge serious protest against these arbitrary decisions which have been taken without any consultation with the Recognized Federations.

A meeting of the General Secretaries, who were present in New Delhi to attend the said meeting, was, therefore, held after boycott of the DC/JCM Meeting in PREM Office of AIRF in Rail Bhawan, wherein it has been decided to observe "**Protest Week**", from 2nd to 7th January, 2020, by holding Dharnas, Demonstrations, Protest Rallies, Gate Meetings etc. at the Branch level all over the Indian Railways.

Already taken decision, by the 95th Annual Convention of AIRF, held in Chennai from 4-6 December, 2019, to fully support one-day General Strike of the Central Trade Unions to be held on 8th January, 2020, also holds good, and all of you are requested to take appropriate action, as already requested, in support of the said strike.

It would be highly appreciated if detailed report of the programmes conducted in your Railway Zone/ Production Units are forwarded to AIRF Office for better appreciation thereof.

With Best Wishes and Fraternal Greetings,

Comradely yours,

(Shiva Gopal Mishra)
 General Secretary



2/1/20

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A.I.R.F.

All India Railwaymen's Federation

Estd. - 1924

4, State Entry Road,
NEW DELHI - 110055,
INDIA

No.AIRF/24(C)

Dated: December 30, 2019

The General Secretaries,
All Affiliated Unions,

Dear Comrades,

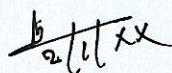
Sub: Holding of "Protest Week" from 2nd to 7th January, 2020

In continuation to this office letter of even number dated 26th December, 2019, on the subject matter, it is to be brought to your notice that the issue this time, which Railway Trade Union Movement is confronted with, is entirely different and unprecedented because change of the Management System, which is not based on betterment of the Railway System to deliver better results, but simply for Career Progression. Therefore, it would be quite appropriate that, during "Protest Week", 2-7 January, 2020, we should concentrate on "Mass Awareness Programme". Our comrades should try to educate the Railwaymen as well as Rail Users, both passenger and freight customers, about adverse impacts of the policies of the Ministry of Railways on them also. Finally, on 7th January, 2020, we should try to organize "Massive Seminars", involving Railway Employees, Rail Users' Associations and Prominent Personalities (Serving/Retired), who can better explain the offshoot of these new developments taking place in the Indian Railways, at all the big stations. Report of the programmes should be sent to AIRF Office immediately.

With Fraternal Greetings,

Comradely yours,


(Shiva Gopal Mishra)
General Secretary







N.F. Railway Mazdoor Union

(Regd. No. : 425)

Affiliated to All India Railwaymen's Federation and Hind Mazdoor Sabh
(Recognised by N.F. Railway Administration)

Office of the General Secretary

P.O. : PANDU

Guwahati - 781012

Central Office : 23610/13/16/29 (Rly.). 2571371 (BSNL)

FAX : 23613 (Rly.) 0361-2571371 (BSNL)

e-mail : nfrmucentral@gmail.com.

PREM : 23614, 23426, (Rly.), 2676069 (BSNL)

FAX : 23426 (Rly.), 2676069 (BSNL)

Ref. No. MU/C/AGT

Date : 31.12.2019

To
The General Secretary
All India Railwaymen's Federation
4, State Entry Road
New Delhi - 110 055

Dear friend,

Sub: United struggle against anti-labour policies of the Government.

Ref: Your letter No. AIRF/354 dated 18.12.2019.

In addition to what have been stated in para 1, 2 & 3 of the letter under reference, it is mentioned that the Cabinet has decided to dismantle Railway Board most arbitrarily. The Railway Board have been constituted under Railway Board Act, 1905 (copy enclosed). It is apprehended that the Railway Board will also attack HOER in short future. The HOER has been framed under the provision of Indian Railway Act., 1989 and gradually whatever Civil Service protection is available to the Railway employees may be snatched away including the provisions of Article 311 i.e. Service Security.

All the above may be added as a precaution for future of Railwaymen.

Yours faithfully,

Encl: 1 (One)



Can be sent to all unions in ref to air for all workers at the struggle save 9th Jan 2020
2-7 Jan 2020
(Rakhal Das Gupta)
General Secretary.

**N F I R**

Registration No. : RTU/Nnn/31/2012

National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)

International Transport Workers' Federation (ITF)

No. II/95/2019

Dated: 20/12/2019

The General Secretary,
AIRF,
4, State Entry Road,
New Delhi.
Brother,

Sub:- Joint struggle against Government's anti-Trade Union and anti-Worker actions -
reg.

Ref:- Your letter No. AIRF/354 dated December 18, 2019.

With reference to AIRF's letter dated 18th December 2019, it is to convey that in the NFIR's National Convention held at Ujjain on 17-18th Sept 2019, the situation arisen as a result of Government's anti-Trade Union and anti-Worker policies & actions were deliberated at length and Resolutions were passed urging upon the Government to stop these actions. Copies of the Resolutions were also sent to the Prime Minister of India etc. urging for resolving all the issues within 120 days. It was also conveyed to the Government that the Railwaymen will be compelled to launch struggle including direction action/strike, if the Government fails to reach negotiated settlement on issues and fails to withdraw its policies of Privatization of railways handing over of trains to private operators and corporatization of Production Units, Closure of Printing Presses, Workshops etc..

NFIR believes that joint struggle is needed to be planned and implemented on specific issues. NFIR also hopes that AIRF would respond for joint struggles after arriving at decisions jointly. Federation hopes that both the Federations would meet for formulating united and effective future course of struggles to save Railways and Rail workforce.

Yours fraternally,

(Signature)
(Dr. M. Raghavaiah)
General Secretary.

*Pl. inform the same to all the unions
Pl. consult the same to all the unions*

Phone : 011-23343305, 65027299, Rly. 030-22283, 22626, Fax : 011-23744013, Rly. 22382

E-mail : nfirindia.com, Website : www.nfirindia.org**EARLY DETECTION OF HIV / AIDS - PROLONGS QUALITY OF LIFE**

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A.I.R.F.

All India Railwaymen's Federation

Estd. - 1924

Shiva Gopal Mishra
 (General Secretary)

4, State Entry Road,
 NEW DELHI - 110055.
 INDIA

D.O.No.AIRF/24(C) (486)

Dated: December 24, 2019

Resp. Shri Piyush Goyal Ji,

Sub: Closure of Railway Printing Presses

This refers to my repeated discussions with your goodself on the above subject matter.

I wish to bring certain important facts to your kind notice, in connection with the above, for consideration.

In the NDA-1 Government a decision was taken to close down **09** Railway Printing Presses and to continue with **05** important Railway Printing Presses as the same are having advanced modern web-offset printing machines which are even better than those of Private Printing Presses, like **M/s Axis Media** and others.

The then Hon'ble Minister for Railways, **Shri Suresh Prabhakar Prabhu**, had not only given input in the form of requisite funds to the tune of Rs.75 crore to further modernize these Printing Presses and had himself inaugurated a **Modern Ticket Printing Press at Howrah** during his tenure, and other **04** Printing Presses of the Indian Railways have also been modernized and Printing Machines, equipped with modern technology, have already been procured and installed for in-house printing of UTS and PRS Tickets.

The requirement of the **PRS** is about 200 million of paper based tickets per annum despite IRCTC issuing Reserved Tickets through the web-portal. In case of **UTS Ticket**, the requirement are whopping 3000 million of tickets per annum. Projection of **Digital Mobile App Tickets**, being projected in www.raildrishti.in, is absolutely incorrect, and it is only **2%** of the total requirement, whereas around **98%** of the requirement is still of the UTS Counter Tickets.

It may further be pointed out that the Stores Department itself downloads data from **IREPS and IMMS** System; printing on A4 size paper and keeps in huge volumes of files. Tenders uploaded by the **vendors** are also printed and kept in the files. This has resulted in increase of consumption of A4 size Xerox papers to manifold in Indian Railways.

In Western Railway; the work of printing of tickets was outsourced to a Private Printer, i.e. **M/s Axis Press, Mumbai**, who failed and defaulted in printing and supply, as a result, Western Railway was compelled to beg from other Railways.

It may also be appreciated that the cost of printing a ticket in Railway Presses is just 11 paise per ticket, which is below the market price.

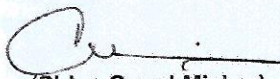
Railway Printing Presses have been printing not only **Tickets, but also Money Value Books, Operational and Safety Related Forms, Books etc.**, which are being widely used by the Indian Railways.

Closure of Railway Printing Presses will result in sheer wastage of new assets, added during the tenure of the NDA-1 Government, to the tune of crores of rupees, and Private Printers are not in a position to cope-up with the requirement of printing PRS and UTS Tickets, as has been experienced in **Western Railway, Northern Railway, East Central Railway and N.F. Railway.**

It is, therefore, earnestly requested that the decision of closure of remaining **05** Railway Printing Presses may kindly be reviewed in the light of the foregoing facts, and these Printing Presses be allowed to continue with modern printing of not only **Printed Tickets for PRS and UTS**, but also other **Money Value Books and other Stationery Items** being widely used in the Indian Railways.

With Kind Regards,

Yours sincerely,


(Shiva Gopal Mishra)

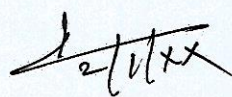
Shri Piyush Goyal,
Hon'ble Minister for Railways,
(Government of India),
Ministry of Railways,
Rail Bhawan,
New Delhi

Copy to: **Chairman Railway Board** – for necessary action please.

Copy to: **Member(Materials Management)**, Railway Board -- for necessary action please.

Copy to: **Member(Staff)**, Railway Board - for necessary action please.

✓ Copy to: **General Secretaries**, all affiliated unions – for information.





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All India Railwaymen's Federation

Estd. - 1924

4, State Entry Road,
 NEW DELHI - 110055,
 INDIA

No.AIRF/24(C) (483)

Dated: December 24, 2019

The Chairman,
 Railway Board,
 New Delhi
 Dear Sir,

Sub: Re-engagement of retired employees in exigencies of services
Ref.: Railway Board's letter No.E(NG)II/2007/RC-4/CORE/1 dated 28.11.2019
(RBE No.207/2019)

It is amply clear from the above referred to letter of the Railway Board that, re-engagement of the retired employees is to be resorted to in exigencies of services with a view to cope-up with the works. While the conditions laid down therein are quite clear, however, AIRF is of firm opinion that, no re-engagement of retired employees should be done against **Promotee Quota Vacancies** as the same would definitely have adverse impact on promotional avenue of the staff working in the lower grades, awaiting promotion on vacant posts.

AIRF, therefore, urges that, necessary instructions be issued to all the railway administrations to the effect that there should be no re-engagement of retired employees against **Promotee Quota Vacancies** at any cost, and the same should be restricted to **Direct Recruitment Posts**, and that too until these vacancies are filled-up by recruitment of regular employees on these vacancies.

This may kindly be treated as "**Most Urgent**".

Yours faithfully,


 (Shiva Gopal Mishra)
 General Secretary

Copy to: **Member Staff**, Railway Board – for necessary action please.

Copy to: GSs, all affiliated unions – for information.

2/1/xx



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All India Railwaymen's Federation

Estd. - 1924

4, State Entry Road,
 NEW DELHI - 110055,
 INDIA

No.AIRF/24(C)

Dated: December 20, 2019

The General Secretaries,
 All Affiliated Unions,

Dear Comrades,

Sub: Brief of the meeting held today with the Chairman and Member Staff, Railway Board

In continuation to our earlier email dated 20th December, 2019, it is also informed you that, the issue of **stepping of CLIs** was also discussed with the Member Staff Railway Board, and he told us that, he is agreed with the proposal discussed with AIRF and letter to this effect would be issued shortly.

The file of **absorption of Quasi-Administrative Railway Staff in the Railways** has also been processed to the CRB by the MS.

Comradely yours,

(Shiva Gopal Mishra)
 General Secretary



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web:www.airfindia.org



A.I.R.F. All India Railwaymen's Federation

Estd. - 1924

4, State Entry Road,
NEW DELHI - 110055,
INDIA

No.AIRF/354

Dated: December 18, 2019

The General Secretary,

Dear Comrade,

Sub: United struggle against anti-labour policies of the government

The 95th Annual Convention of AIRF was held in Chennai from 4-6 December, 2019, wherein detailed deliberations were held on the present scenario, and after giving deep thought, an unanimous decision was taken for a decisive action with broad-based unity of all the Federations, Unions and Associations of the Railwaymen.

The major issues on which Railway Board and Government of India is taking anti-labour steps are **Corporatization of the Railway Production Units**, with ultimate motto of privatization; allowing private operators to run important trains, handing over railway stations to private parties and attack on hard earned Trade Union Rights by changing Labor Laws, particularly in the Trade Union Act, 1926, Industrial Disputes Act, 1947 and Industrial Employment(Standing Orders) Act, 1946, by amending the same, owing to which; the rights conferred by the Acts would be at the mercy of the Employer/Government. Even after **Secret Ballot Elections**, recognition only will be at the mercy of the Employer/Government. Further, the Fundamental Right to Strike is also being sought to be illegal by imposing heavy fine or imprisonment or both to the union officials in case of any kind of strike, and the same will be treated as **unconstitutional**. The same will apply to the unions also.

All these actions/proposed actions not only made the Trade Union Movement redundant, but the Trade Union will be a show boy of the Employer/Government. It is, therefore, felt necessary to launch a decisive "All India Struggle", including "Indefinite strike", to stall the move of the Government of India and Ministry of Railways. It is also considered quite appropriate to secure broader unity of the Railwaymen for this purpose.

You are, therefore, requested to please join together in this movement to save the Trade Union Movement and Unified Character of the Indian Railways and also to safeguard the interests of the Railwaymen as well as its users and the Nation.

A line of confirmation for joining of your organization in this movement will help in for calling further meetings to decide the strategy and future course of action.

Comradely yours,

(Shiva Gopal Mishra)
General Secretary



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All India Railwaymen's Federation

Estd. - 1924

4, State Entry Road,
NEW DELHI - 110055,

No.AIRF/55 (484)

Dated: December 24, 2019
INDIA

The Chairman,
Railway Board,
New Delhi
Dear Sir,

Sub: Enhancement of the quantum of Income Tax Exemption on KMA etc.
Ref.: AIRF's PNM Item No.56/2012

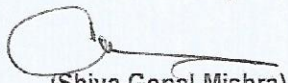
Income Tax Exemption on KMA etc., U/S 10(14)(ii)(iv), in case of Running Staff, was last revised by the Railway Board in the year 2008 when rates of KMA etc. were revised and IT Exemption calculation was raised from **Rs.6,000 to Rs.10,000**.

AIRF is already pursuing this issue that, 70% Element of TA in Running Allowance(KMA) needs to be exempted from Income Tax deduction, and this issue, having been referred to DoDT, was not agreed to. In this connection AIRF's PNM Item No.56/2012 needs to be referred to.

Since rates of KMA etc. have been enhanced w.e.f. 01.07.2017, DoDT may be approached to enhance exemption quantum of Income Tax deduction from KMA etc. on the same analogy as was done in the year 2008.

An early action in the matter is solicited.

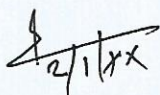
Yours faithfully,


(Shiva Gopal Mishra)
General Secretary

Copy to: Financial Commissioner(Railways) - for necessary action please.

Copy to: Member Staff, Railway Board – for necessary action please.

✓ Copy to: GSs, all affiliated unions – for information.





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A.I.R.F.



All India Railwaymen's Federation

(Estd, 1924)

4, State Entry Road,
New Delhi-110055
INDIA

No.AIRF/55 (485)

Dated: December 24, 2019

The Financial Commissioner(Railways),
Railway Board,
New Delhi

Dear Madam,

Sub: Calculation of Income Tax on arrears of Revised Rate of KMA etc. – Issue of Revised Form 16 – Reg.

Ref.: Railway Board's letter No.E(P&A)II-2013/RS-14 dated 28.05.2019(RBE No.85/2019)

As Railway Board are aware that the rates of KMA and Leave Salary etc. in case of **Running Staff**(both Loco & Traffic) were revised vide Railway Board's letter under reference with retrospective effect, i.e. **01.07.2017**. Running Staff have, therefore, received arrears of KMA and Leave Salary for the period from 01.07.2017 and up to 30th June, 2019 on this account.

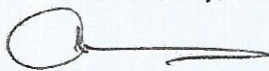
In this connection, Board's attention is drawn towards the provision contained in the Income Tax Rules, **U/S 89(i)**, and as per this provision, those who have received arrears have to mandatorily filed **Form 10-E** to claim relief under **U/S 89(i)**. As per **Section 89(i)**, Income Tax Relief is provided by re-calculating the tax for the respective years.

To file **Form 10-E**, to claim relief in Income Tax deduction, it is mandatorily required to submit revised **Form 16** with calculations on enhanced rates from the date of effect, i.e. **01.07.2017**. As arrears computation software is devised/ maintained by the CRIS/CMS, corrections authority in the same is CRIS.

It is, therefore, requested that, CRIS may be approached to issue/upload revised **Form-16** in RESS Portal, so that, Running Staff, who are in receipt of arrears on account of upward revision of rates of KMA/Leave Salary w.e.f. 01.07.2017, are able to claim IT Relief **U/S 89(i)** by filing **Form 10-E**.

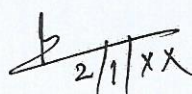
An early action in the matter shall be highly appreciated, as any delay in the same would result in undue financial loss to Running Staff in receipt of arrears of KMA etc.

Yours faithfully,


(Shiva Gopal Mishra)
General Secretary



Copy to: **Member Staff**, Railway Board – for necessary action please.
Copy to: GSs, all affiliated unions – for information.


2/1/XX