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4. STATE ENTRY ROAD, NEW DELHI-110055 INDIA

IMPORTANT ISSUES TO BE RAISED IN THE DC/JCM MEETING ON 22.06.2021

COVID-19 RELATED ISSUES

- Payment of ex-gratia amounting to **Rs.50 lakh**.
- Inclusion of the Railwaymen in the category of "Frontline Workers" and priority to vaccinate the Railwaymen.
- Removal of ceiling of maximum 30 days Special Casual Leave and restoration of Quarantine Leave for Railway Staff.
- Financial Assistance, amounting to **Rs.10 lakh**, from **Railway Minister's Relief Fund** to those unfortunate families of Railwaymen who lost their breadwinners due to COVID-19 infection.
- Special Drive for C.G. Appointments and Payment of Settlement Dues There are large numbers of cases in which Railway Employees infected due to COVID1-19 but their tests could not be done and they died during second wave of the COVID-19 Pandemic due to several reasons, including non-availability of hospitalization facilities or beds.
 - Stoppage on proposed operation of trains by Private Operators Proposal for running **Private Trains** in Southern Railway.
- Corporatization of the Railway Production Units.
- Privatization of CONCOR.
- Handing over of Railway Sports Grounds/Complex and Stadiums to RLDA for commercial development.
- Extension of retention period of Railway Accommodation.
- Extension of period of Periodical Transfers.
- Regularization of Course Completed Act Apprentices in Railways.

- Career Progression of the staff working in GP Rs.1800 and GP Rs.4600.
- Implementation of accepted recommendations of the 7th CPC in case of SSO(A/Cs)(GP Rs.5400),
 CMT Cadre under Mech. Deptt., O.T. Asstt. and Lab. Supdt. of Medical Deptt.
- Curtailing 10% posts from D.R. Quota LDCE "Open to All".
- Career Progression of Pointsman (four-grade structure) like Track Maintainers.
- Upgradation of posts of **S&T Cadre**.
- Payment of Night Duty Allowance, without any pay ceiling, to all the Railwaymen performing Night Duty.
- Payment of ALK(HQ) to Running Staff during lockdown period.
- Implementation of SALUTE with the Organized Labour.
- Stoppage on indiscriminate surrender of posts, including 50% Non-Safety Posts.
- Withdrawal of closure decision of five Railway Printing Presses.
- Absorption of Quasi-Administrative Staff in Railways.
- Existing Medical Cards, in possession of Railway Employees, should continue to be treated as valid for availing medical care until UMID Cards are made available to them.
- Issue of `UMID' Cards in favour of the staff engaged in Quasi-Administrative Offices. 3 AC Pass to Federations Staff.
- Extension of validity of year-ending Privilege/Complimentary Passes and PTOs.
- Validation of Privilege/Post Retirement Complimentary Passes/PTOs in Festival/Special Trains.
- Fast-tracking of C.G. Appointments by eliminating calling of reports, Written Tests etc.
- Problems faced by AC Staff engaged in train services due to lack of resting facilities and catering services at the destination stations.
- Career Progression of IT Cadre in Indian Railways.
- **Continuance of Manual Passes/PTOs** (besides online) to Railway Employees, so that, Railway Employees(both Serving and Retired) are not subjected to undue hardship on this account.
- MD/CRIS should be advised for making suitable amendment in their programming for ensuring hassle-free payment of Additional Allowance plus D.A. thereon to Passenger Guard of N.E. Railway, w.e.f. 01.07.2017, in terms of Railway Board's RBE No.85/2017_dated 10.08.2017, with payment of consequential arrears.

- Modifications/Amendments in the IPAS for making hassle-free payment of House Rent Allowance to Railway Staff posted at Mathura Cantt. Station of N.E. Railway at the rates applicable to "Y" Class City/Town, with effect from the date it was made applicable for Railway Staff posted at Mathura Jn. of North Central Railway, with payment of consequential arrears. Upgradation in classification of "Bhatinda" and "Patiala Cities" for the purpose of enhancement of House Rent Allowance.
- Relaxation of Minimum Residency Period(from 3 to 2 years) for promoting JAAs to AAs South Western Railway.
- Discontinuance of Direct Recruitment to the post of SSEs and transfer of 20% Direct Recruitment Quota to the cadre of JEs (Ref.: Railway Board's letter No.E(NG)I/2020/PM1/2 dated 26.02.2020(RBE No.27/2020) These orders of Railway Board should immediately be withdrawn and Compassionate Ground Appointment in GP Rs.4600 should be continued in favour of the candidates fulfilling required eligibility criteria. Moreover, candidates possessing B. Tech. and M. Tech. qualifications, when apply for Compassionate Ground Appointment, are put to harassment by forcing them to join against the post of JEs in GP Rs.4200. Railway Board should also advise the Zonal Railways and Production Units to restore 20% Direct Recruitment Quota of SSEs, transferred to Promotional Quota.
- Old Pension Scheme to Railway Employees selected through RRBs against Notifications for Recruitment issued prior to 22nd December, 2003, the date on which New Contributory Pension Scheme(NPS) was introduced.
- Withdrawal of **Monthly Concession Ticket Order** and advice to the staff of Howrah Division for purchasing Monthly Ticket without MCTO.
- **PREM Facility**, viz. (i) payment of Honorarium to the Stenographer engaged in PREM Office, to Recognized Union, (ii) Provision of Smart Card Facility to union officials **Metro Rail Kolkata**.
- Secretarial Assistance to the PREM Enhancement of Honorarium(lastly revised vide Railway Board's letter No.E(LR)2009/PREM/3 dated 22.10.2010) AIRF's letters No.AIRF/PREM(Policy) (162) dated 12.06.2018 and AIRF/PREM(Policy)(457) dated 19.10.2019.
- Guidelines to **RWF/YNK** reg. extension of term of the **Staff Council**/holding of elections.
- Grant of Temporary Status to RCF/KXH Casual Labours engaged during project period in RCF/KXH and those engaged after the date of commencement of production in terms of Railway Board's letter No.E(NG)I-86 PM1-G dated 26.08.1986 addressed to the CAO/DCW/PTA.
- Grant of PCO Allowance/Incentive Bonus to Tech. Staff supporting Shops/Sections in Railway Workshops and PUs. It was agreed that, a study in connection with Incentive and PCO Allowance to various categories, as demanded in AIRF's PNM Item No.12/2009, would be conducted in Tirupati Workshop expeditiously.
- Acceptance of Diploma Certificate issued by Institution of Civil Engineers(India), Ludhiana -Ref.: Dy. CPO/MCF/RBL's letter No.MCF-RBL0PERS(NG-3)/9/2020-O/o Dy. CPO/MCF dated 28.01.2021.

- Change the nomenclature of Sr. Translator and Jr. Translator working in Official Language (Rajbhasha) Department of Indian Railways as "Sr. Translation Officer(STO) and Jr. Translation Officer(JTO)" as has been done in the case of their counterparts working in Railway Board (Ministry of Railways).
- Counting of Training Period after appointment(Induction Training) for the purpose of ACP and MACP benefits –
 - CAT/Cuttak Bench orders dated 14.11.2017 in O.A. No.260/00763/2014.
 - Hon'ble High Court Allahabad in W.A. No.3080/2018.
 - Hon'ble Supreme Court of India SLP(Civil) Diary No.28896/2019 dated 22.10.2019.
- Extension of facilities to the employees of IRWO as admissible to the employees of Quasi-Railway Organizations.

• Grievances of the Running Staff

- In the Running Rooms; provision of only twin-bedded room should be made, so that, Running Staff can take proper rest without any disturbance.
- For payment of O.T. Allowance to Running Staff, necessary provision should be made in the IPAS, so that, they can get payment in a hassle-free manner.
- Already pending issue of exemption of KMA from I.T. deduction should also be settled without further delay.
- Withdrawal of Line Boxes of Running Staff On many of the Zonal Railways Running Staff are agitating against withdrawal of their Line Boxes, and it is being reported by the local units that, there is pressure from the Railway Board in this regard. Withdrawal of the Line Boxes of Running Staff, without consulting Divisional/Zonal Units, is not fair because this is an issue to which Running Staff is quite sensitive.
- Coverage of the incumbents under Railway Service(Pension) Rules, 1993 in place of National Pension System, appointment of whom was finalized after screening in 2001 but joined Railway Services after 01.01.2004.

Eastern Railway Cases

- (i) Shri Sumanta Sen, Date of Screening 19.07.2001, Date of Joining 28.02.2002 (Covered under OPS).
- (ii) Shri Sukanta Debnath, Date of Screening 19.07.2001, Date of Joining 28.02.2002 (Covered under OPS).
- (iii) Shri Subhankar Ghosh, Date of Screening 19.07.2001, Date of Joining 03.11.2004 (Covered under NPS).

- (iv) Shri Amit Neogi, Date of Screening 20.07.2001, Date of Joining 23.11.2004(Covered under NPS).
- (v) Shri Soumen Gangopadhyay, Date of Screening 06.09.2001, Date of Joining 23.11.2004 (Covered under NPS).
- (vi) Shri Sukanta Biswas, Date of Screening 06.09.2001, Date of Joining 17.11.2004 (Covered under NPS).
- Discrepancies in the HRMS.
- Refund of the payment(Rs.30,000 with interest) made for Cashless Treatment in Emergency (CTSE) by the Pensioners.