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**A.I.R.F.**

# All India Railwaymen's Federation

4, State Entry Road, New Delhi - 110055 India

Estd. - 1924

Dated: June 14, 2021

No.AIRF/MACPS

The Secretary(E),  
Railway Board,  
New Delhi

Dear Sir,

Sub: Benefit of MACPS to Running Staff

Ref.: DoP&T's OMs No.22034/4/2020-Estt.(D) dated 23.03.2020 and 05.04.2021

Various issues related to grant of financial upgradation under MACPS are being deliberated and discussed for quite some time.

Above referred to Office Memorandum of the DoP&Ts dated 05.04.2021 has settled certain issues, based on the judgement of Hon'ble Apex Court, once for all. It has been amply clarified vide O.M. dated 23.03.2020 of the DoP&T that, financial benefit under MACPS is to be granted in the standard hierarchy of the Grade Pay/Pay Level and not in the promotional hierarchy (para 2 of O.M. dated 23.03.2020 of the DoP&T).

In case of **Running Staff**(both Loco & Traffic) AIRF is persistently demanding grant of financial benefit under MACPS as per standard hierarchy of Grade Pay/Pay Level (Ref.: AIRF's PNM Item No.33/2018), however, Railway Board have not yet issued any clarification in this regard, which is highly unfair.

In terms of DoP&T's above decision:-

- (i) If an employee appointed as **Asstt. Loco Pilot** and is directly promoted as **Loco Pilot(Goods)** he/ she may be granted benefit of **2<sup>nd</sup> MACPS** in **Grade Pay Rs.4600** and **3<sup>rd</sup> in Grade Pay Rs.4800** on completion of **20 and 30 years of service** respectively.
- (ii) An employee appointed as **Goods Guard** is entitled to get benefit of **Grade Pay Rs.4200, 4600 and 4800** as **1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup>** financial upgradation under MACPS.

AIRF, therefore, desires that, necessary instructions to this effect be issued at an early date, so that, Running Staff, who are deprived of the benefit of MACPS till date and are entitled for financial upgradation under MACPS, as per above OMs of the DoP&T, are extended these benefits without further delay.

Yours faithfully,

(Shiva Gopal Mishra)  
General Secretary

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