

AIRF / SCRMU ZINDABAD

What is a Union? ?????

Is this a Government organization??????

What is its strength ?????

Get it! Under what circumstances does the government bow and agree for demands before the union?

In whose hands is the union now?

There are questions galore in your minds

Without knowing the Answers especially for the above, it is not fair to blame the **Union**.

Today the Government and Union know very well that most of the employees are busy in their own right, spend time and they do not care about the policies being framed for Railways and also do not care at all about their fellow employee's problems & grievances (with a few exceptions, of course).

If a strike is announced, How many of your colleagues who are diligently carrying out their official duties are fully ready to participate in strike? (Perhaps only a few **Brave Comrades, isn't it?**)

Far from going on strike, when employees are requested to come for some Demonstration or Dharna, to protest against Anti Labour/Employees Policies of Govt. most of the employees crack jokes on the Union, make fun, in an insensitive and casual way but only few join the programme.

Now a days many employees are unwilling to participate in the protest unless their special personal interest is involved (Viz.,their promotion, pay, allowances, official conditions , prolonged hours of work, difficulties in grant of leave etc).

Even though Union charts out the protest programme most of the employees hesitate to attend such programmes even though they are very much available at the Headquarters, **UNLIKE** yesteryears, when on one single clarion-call by Union, exodus was palpable. Such was the resistance force to counter any anti-Railwaymen policy. Such a spirit and zeal is

missing in the present generation, which is self-destroying mindset. Such a mindset will certainly have a long-term impact on their careers in Railways and also gradual increase in hardship day-in-day-out. It is observed by Union that the Railwaymen are endowed with additional responsibilities which have well been suitably opposed by Union. And the Union is relentlessly in pursuit of logical conclusion of such critical issues through negotiations with the Administration.

Far from being present in special programmes of Union, most of them do not share or participate in their partner's happiness, sorrow, Viz., marriage, retirement, death, illness etc. This disconnected and secluded attitude will steadily negate the positive vibes within.

When we cannot live together, then where will the unity come from, and if there is no unity then there will be no Union, and when there is no union, the Government will act as per its whims and fancies. The attempts of the Government of the day for such arbitrary and capricious actions are receiving dissent only through consistent campaigning by Union.

The Railway employees working as Office Bearers in other Associations and associated with its activities unfortunately do not understand the difference between the Association and the Union (the Flag-bearer). Those people, by giving their service in the Association, ignorantly overlook the importance of the General union itself.

Some other Association have limited thinking and personal agenda and concerned about its welfare and interests. They are least bothered or **GENUINELY CONCERNED** about fellow Railwaymen. Regrettably, by the time the employees realize their hidden agenda, their prime-time has been lost having no time for making a come back and sulk in silence.

As a result, such employees who fall behind from giving their sincere participation in strengthening the Union. Such disgruntled elements leave no stone unturned in cursing and badinaging the Union i.e., as they only know about their own comfort and rights, rather than the rights and welfare of Railwaymen.

Here and now, the time has come for a revolution of a sort and this can only happen by aligning our thoughts in the right direction. The unperturbed focus on the goals and the bright future of our family members is solely dependent on our strong belief in setting the things right. If we do not introspect and **WAKE-UP** now, the Government of the day will continue its anti-employees agenda and certainly sell National/Government properties by

various shrewd ways Viz., Monetisation /Privatisation/PPP etc. These type of insensitive decisions of handing over all National properties to private companies in an indiscriminate and hurried manner will only choke the future of our Youth.

The Union does not become strong just by giving Subscription/donations, we have to dedicate our precious time to participate in programmes in large numbers too. Educate, train and make ourselves aware about the issues leading us to a dooms-day. All the failed policies of the Western countries are being aped by the present day Government. You must be observing and watching all the upheavals being taking place in every Sector which are having direct bearing on the Middle-class. Under the guise of progress and development Cess/Taxes/Service charges are being framed and implemented and the middle-class has been squeezed of his savings. The recent case in point is contemplation of the Government about bifurcating the PF accounts for the purpose of levying tax. An employee who is already paying Income Tax sincerely is double-taxed. There is no dearth of examples of looting the employees in direct and indirect way.

Why was the Union able to go on Strikes in 1960, 1968, 1974, 2002 and 2003? This was possible only because of the whole-hearted participation and support of the Employees. Such incredible unity amongst the employees have shaken the authorities to the hilt and the Union achieved its objectives in the interest of the Railwaymen. The accrued benefits out of those spirited struggles by AIRF and SCRMU have been relished by the present generation in the form of DA, Bonus, Promotions etc. Hence, it is emphasised that introspection is indispensable.

Even for a small Gate meeting/Dharna/Protest, the Employees of the past have been participating enthusiastically and were least bothered about the implications. Thus Union received strong support in every programme being chalked-out in the interest of the Railwayment, which had a direct bearing of roll-back of the ill-thought policies of the Government.

Now it's time to **RETHINK - REALIZE - RATIONALIZE – REACT and REVOLT** which is possible only through attending educative and awareness programmes being conducted by *South Central Railway Mazdoor Union* (SCRMU) from time-to-time. Any laxity, lethargy and hesitation in joining the programmes of the **SCRMU** will blow a dent in your future planning and also result in uncertainty. It is in the fitness of

the things for you to understand the above reality, so as to get yourself protected and also your future through **Union**.

You may agree in totality that most of the policies of the Government of the day are being thwarted or neutralised by AIRF/SCRMU to save Railways and Railwaymen from its ill-effects.

Government has got the inclination and tendency to think that present-day employees are least worried about the privatisation agenda, except his own Promotion, Privileges and Perks. But **AIRF/SCRMU** together would like to change that perception of the Government, possibly only through your intense and passion participation and enduring loyalty to **Union**.

Therefore, now time the time has really come to REBUILD OUR LOST BASTIONS through change our mindset not only through analysing the present and future but also by joining AIRF/SCRMU struggles (The one and only **SELFLESS Fighting Federation AIRF/SCRM Union**).

Your massive participation will bring the Government to its knees and will lay a platform for negotiations and any such drift in thinking of the Government in framing Anti-labour/employees policies will result in bringing the machinery to a grinding halt.

Join AIRF/SCRM **Union** and strengthen the **Union**, so that, victory can be ensured in the fight against monetization/privatisation/PPP etc.

▶ AIRF/SCRMU is with you in your EVERY STEP - EVERY MOMENT of struggle.

Let us JOIN HANDS and collectively save Railways and our jobs from the grabs of Privatization and our slogan will be

▶ **INQILAB ZINDABAD** ▶

Your EVER **Loving and Caring** Comrade

Sankara Rao Chodavarapu

Treasurer AIRF/GS/SCRMU

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