

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALYA)
(RAILWAY BOARD)**

No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, dated 30.06.2022

The General Manager (P)
All Zonal Railways/PUs & RDSO,
(As per Standard mail list)

Sub: Engagement of retired para-medical staff (in Group "C") and hiring of para-medical staff (in Group "C") on contract basis.

Ref: Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt. I dated 19.01.2022.

In continuation of this office letter of even number cited under reference on the above subject, it has now been decided to extend the engagement of retired para-medical staff and hiring of para-medical staff on contract basis (in Group "C") within the sanctioned strength against clear vacancies for a further period of one year beyond 30.06.2022 i.e. **upto 30.06.2023** subject to clear availability of fund. Hiring of contractual staff shall be governed by existing terms and conditions.

2. As regards remunerations, allowances and leave of re-engaged retired paramedical staff, these will be as per OM No.FNo.3-25/2020-E-IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-

- (i) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- (ii) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- (iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- (iv) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

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Rail Bhawan, Raisina Road, New Delhi-110001



3. It has also been decided that engagement/ hiring of para-medical staff (in Group "C") on contract basis should mandatorily be done through GeM.
4. This issues with the concurrence of Associate Finance of Ministry of Railways (Railway Board).



(A. Narayana Rao)

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Railway Board

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No. E(NG)II/2005/RC-4/SC/2 Pt.I

New Delhi, dated 30.06.2022

Copy to:

- (i) The Principal Financial Advisor, All Indian Railways/PUs.
- (ii) The Principal Director of Audit, All Indian Railways/PUs.
- (iii) The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.



For Member Finance/Railway Board

Copy to: (i) PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD, PED/Staff.
(ii) F(E) Spl. Branch of Railway Board